



MARATHWADA MITRA MANDAL'S COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with "A" Grade
ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University
202/A, Deccan Gymkhana, Pune – 411004

principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

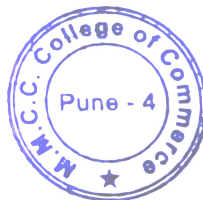
Report on Guest lecture


on

"Protective Legislations Preventing Violence Against Women"

The Department of Computer Science had organized a Guest Lecture on "Protective Legislations Preventing Violence Against Women" by Dr. Vaishali Jadhav on 30th November 2022.

Every year on November 25th, the International Day for the Elimination of Violence Against Women is observed. Today's speaker emphasized on Role and significance of law stating POSH, Center for women's global leadership (CWGL). The speaker also discussed Challenges, Root Cause and Strategies. The session was very helpful which cleared so many myths and doubts. This lecture was attended by 124 girl students.




Dr. Devidas Golhar
Principal



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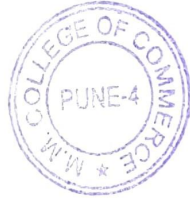
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Report on One Day Awareness Programme on
Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Redressal) Act 2013

With reference to UGC circular no D.O.No.91-3/2021 (GS) dated 7th December 2021 and IQAC initiative, the college conducted an online guest session on 'Role, Rights & Responsibilities of Women at Workplace' by Dr. Ragini P Khubalkar, Assistant Professor of Law at Maharashtra National Law University Nagpur on 20th December 2021 for the students and faculty / staff members of our college. 163 participants attended the online session (<https://meet.google.com/agm-fsta-hit>).

The guest speaker discussed equal treatment for all in society with humanity, rules & regulations to protect women in society along with every woman's right to be protected. She also explained about awareness on gender biased issues and discussed the background for the creation of the Vishakha committee along with the various laws for the protection of women.

Dr. Swapna S Kolhatkar
IQAC Coordinator



Dr. Devidas Golhar
Principal

Report from MMCC, Pune

1 message

MMCC IQAC <iqac@mmcc.edu.in>

Wed, Dec 22, 2021 at 12:20 PM

To: secy.wcd@nic.in

Dear Sir / Madam

With reference to UGC circular no D.O.No.91-3/2021 (GS) dated 7th December 2021 and IQAC initiative, the college conducted an online guest session on 'Role, Rights & Responsibilities of Women at Workplace' by Dr. Ragini P Khubalkar, Assistant Professor of Law at Maharashtra National Law University Nagpur on 20th December 2021 for the students and faculty/ staff members of our college. 163 participants attended the online session.

Kindly accept the report for the same.

Thanks & Regards,

IQAC Coordinator, MMCC

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Developing Quality Culture in the institution

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Marathwada Mitra Mandal's College of Commerce

202/A , Deccan Gymkhana,Pune-04

Report on Awareness Session

on

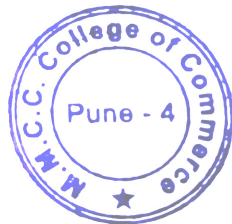
Anti-Ragging and Sexual Harassment

On 10th July 2019 , the college had organized a guest lecture on the critical topics of anti-ragging and sexual harassment. The lecture aimed to raise awareness, educate, and empower students to combat these pervasive issues effectively. The resource person was Dr.Jyothi Pawar, an eminent speaker in her field of study.

The speaker shared her valuable views with the students through powerpoint presentation showing the students the images of how ragging and sexual harassment takes place , how one can prevent themselves by making provisions which are introduced by the judiciary for safeguarding individual's rights.

The speaker concluded by rallying students to become proactive agents of change in creating a safe, inclusive, and respectful campus environment. Empowering students, faculty, and staff to speak up against instances of ragging and sexual harassment was underscored as a collective responsibility towards nurturing a culture of mutual respect and dignity.

In all 148 students attended the session and found it to be very helpful.



Principal Incharge

लैंगिक छळवाद विरोधी समिती

प्रा. बसंती फडके

लैंगिक छळवाद विरोधी समितीच्या वतीने यावर्षी ऑगस्ट महिन्यात ब्लॉक इज ब्युटिफुल हा अभिव्यक्ती च्या वतीने कार्यक्रम घेतला गेला. अलीकडच्या काळात सौंदर्यप्रसाधनांचा वापर प्रचंड प्रमाणात वाढला आहे. अनेक सौंदर्यप्रसाधनात घातक द्रव्ये आहेत. निरनिराळ्या माध्यमांच्या प्रभावामुळे बाह्य सौंदर्याला अवाजवी महत्त्व आले आहे. या कार्यक्रमातून केवळ रंग आणि बाह्य सौंदर्य महत्त्वाचे नसून आंतरिक सौंदर्य महत्त्वाचे हे विद्यार्थ्यांच्या मनावर बिंबवले गेले. आपला रंग आपली शारीरिक ठेवण आपल्या हातात नाही. सौंदर्य प्रसाधनांच्या मदतीने बाह्य सौंदर्य खुलवण्यापेक्षा आपले गुण क्षमता ओळखून स्वतःचे व्यक्तिमत्त्व विकसीत करा असा संदेश या कार्यक्रमाच्या माध्यमातून मिळाला. अभिव्यक्तिचे निश्चय, कल्याणी, श्रद्धा या सगळ्यांनी विद्यार्थ्यांशी मनमोकळा संवाद साधत त्यांचे उद्बोधन केले.

दुसऱ्या सत्रात दिनांक ९ जानेवारी २०१९ रोजी जाहिरात माध्यमांतील स्त्री प्रतिमा आणि त्याचा समाजावर होणारा परिणाम या विषयावर चर्चा झाली. प्रथम जाहिरातीच्या काही क्लिप्स दाखविल्या नंतर त्या जाहिरातीच्या मागची मानसिकता नेमकी काय? याचे विश्लेषण केले गेले. अशा जाहिराती का तयार केल्या जातात? त्याचा नेमका प्रभाव समाजावर कसा पडतो? या विषयी चर्चा झाली. विद्यार्थ्यांनी

आपापली मते स्पष्टपणे मांडली. अभिव्यक्तीच्या गीतांजली आणि निश्चय यांनी विविध प्रश्न विचारून विद्यार्थ्यांना बोलते केले. स्त्रियांकडून समाजाच्या अपेक्षा, त्यांच्याकडे पहाण्याचा दृष्टीकोन याचे प्रतिबिंब जाहिरातीत पडते हे निदर्शनाला आणून दिले. समाज हळूहळू बदलतो आहे. पण तरीही अजून स्त्री कडून आवाजवी अपेक्षा करणे तिला उपभोग्य वस्तू मानणे ही मानसीकता बदललेली नाही. आजही आपल्या देशात दर २२ मिनीटांनी एक बलात्कार आणि दर ३ मिनीटांनी छेडछाडीची घटना घडते हे विदारक सत्य आहे.

स्त्रियांविषयी असलेले कायदे आणि त्यातील कडक तरतुदी या विषयीची माहिती या निमित्ताने झाली.

अभिव्यक्तीच्या गीतांजली, कल्याणी आणि निश्चय यांच्या सहकार्याने हा कार्यक्रम आयोजित करण्यात आला. वरिष्ठ महाविद्यालयातील ९० विद्यार्थी यात सहभागी झाले.

लैंगिक छळवाद, छेडछाड करणे हा गुन्हा आहे. चुकीच्या जाहिराती याविषयी विद्यार्थ्यांना जागरूक करणे हा हेतू असे कार्यक्रम करण्यामागे असतो.



Your time is limited, so don't waste, it living someone else's life - Steve Jobs.

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