

MARATHWADA MITRA MANDAL'S

# **COLLEGE OF COMMERCE**

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with "A" Grade ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University 202/A, Deccan Gymkhana, Pune – 411004 principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

# Participation in NIRF and other recognized rankings and Academic and Administrative Audit (AAA) and follow-up action taken.

Sr.No	Particulars
1	NIRF AY 2019-20
2	Academic and Administrative Audit AY 2019-20

#### National Institutional Ranking Framework Ministry of Education Government of India Welcome to Data Capturing System: COLLEGE

#### Submitted Institute Data for NIRF'2021'

#### Institute Name: Marathwada Mitra Mandal's College of Commerce, Pune 4 [IR-C-C-41758]

#### Sanctioned (Approved) Intake

Academic Year	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
UG [3 Years Program(s)]	1304	1280	1280	-	-	-
PG [1 Year Program(s)]	120	-	-	-	-	-
PG [2 Year Program(s)]	150	150	-	-	-	-

#### Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	1902	1090	2992	2966	22	4	86	1314	448	41	0	911
PG [1 Year Program(s)]	40	30	70	70	0	0	0	21	0	0	0	21
PG [2 Year Program(s)]	147	113	260	253	7	0	22	122	74	0	0	70

#### Placement & Higher Studies

#### UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2015-16	1280	1204	2017-18	1018	79	180000(one lakh eighty thousand only)	235
2016-17	1280	1184	2018-19	967	58	210000(Two lakh ten thousand only)	464
2017-18	1280	1149	2019-20	998	24	200000(Two lakh only)	43

PG [1 Years Program	PG [1 Years Program(s)]: Placement & higher studies for previous 3 years									
Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students No. of students Uselected for Higher			
2017-18	120	75	2017-18	75		250000(Two lakh fifty thousand only)	1			

2018-19	120	62	2018-19	62	32	300000(Three lakh only)	0
2019-20	120	70	2019-20	70	30	320000(Three lakh twenty thousand only)	0

#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2016-17	150	140	2017-18	135	62	220000(Two lakh twenty thousand only)	2
2017-18	150	142	2018-19	138	58	240000(Two lakh forty thousand only)	3
2018-19	150	145	2019-20	136	34	240000(Two lakh forty thousand only)	2

#### Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2019-20	2018-19	2017-18						
	Utilised Amount	Utilised Amount	Utilised Amount						
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)									
Library	486193 (Four lakh eighty six thousand one hundred ninety three)	339429 (Three lakh thirty nine thousand four hundred twenty nine)	234999 (Two lakh thirty four thousand nine hundred ninety nine)						
New Equipment for Laboratories	162368 (one lakh sixty two thousand three hundred sixty eight)	123600 (One Lakh twenty three thousand six hundred only)	17898 (seventeen thousand eight hundred and ninety eight only)						
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	30740961 (Three crore seven lakhs forty thousand nine hundred and sixty one)	30679870 (Three crore six lakhs seventy nine thousand eight hundred and seventy )	30504198 (Three crore five lakhs four thousand one hundred and ninety eight)						

#### Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2019-20	2018-19	2017-18						
Utilised Amount		Utilised Amount	Utilised Amount						
Annual Operational Expenditure									
Salaries (Teaching and Non Teaching staff)	42958918 (Four crore twenty nine lakhs fifty eight thousand nine hundred and eighteen)	45627700 (Four crore fifty six lakhs twenty seven thousand seven hundred)	42025958 (Four crore twenty lakhs twenty five thousand nine hundred and fifty eight)						
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	51137248 (Five crore eleven lakhs thirty seven thousand two hundred and forty eight)	46862631 (Four crore sixty eight lakhs sixty two thousand six hundred and thirty one)	46039333 (Four crore sixty lakhs thirty nine thousand three hundred and thirty three)						
Seminars/Conferences/Workshops	105000 (One lakh five thousand )	1750 (one thousand seven hundred fifty)	13500 (Thirteen thousand five hundred )						

GEOFC

Pun

ũ

MERC

# PCS Facilities: Facilities of physically challenged students 1. Do your institution buildings have Lifts/Ramps? Yes, more than 80% of the buildings 2. Do your institution have provision for walking aids, includingwheelchairs and transportation from one building to another for bandicapped students? Yes

2. Do your institution have provision for walking aids, includingwheelchairs and transportation from one building to another for handicapped students?	Yes	*
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings	

#### Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Is Associated Last Year	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Dr Swapna Salil Kolhatkar	44	Assistant Professor	Female	Ph.D	200	Yes	Yes	03-06-2019		Adhoc / Contractual
2	Dr Ashwini Kulkarni	34	Assistant Professor	Female	Ph.D	149	Yes	Yes	14-06-2019		Adhoc / Contractual
3	Mrs Gurmeet Kaur Rajpal	31	Assistant Professor	Female	M. Phil	108	Yes	Yes	14-06-2019		Adhoc / Contractual
4	Dr Kalpana Vaidya	48	Assistant Professor	Female	Ph.D	264	Yes	Yes	10-06-2019		Adhoc / Contractual
5	Mrs Gauri Jadhav	35	Assistant Professor	Female	M. Phil	149	Yes	Yes	14-06-2019		Adhoc / Contractual
6	Mrs Snehal Borkar	35	Assistant Professor	Female	MBA	120	Yes	Yes	01-08-2019		Adhoc / Contractual
7	Mrs Minal Mahajani	39	Assistant Professor	Female	M.A	72	Yes	Yes	01-07-2019		Visiting
8	Ms Swapnaja Marathe	30	Assistant Professor	Female	MCJ: Masters of Communication & Journalism	76	Yes	Yes	01-07-2019		Adhoc / Contractual
9	Mrs Vishakha N Wagh	49	Assistant Professor	Female	MCA	340	Yes	Yes	10-06-2019		Adhoc / Contractual
10	Mrs Nidhi Satavlekar	45	Assistant Professor	Female	M. Phil	240	Yes	Yes	03-06-2019		Adhoc / Contractual
11	Mrs Meenal Y Kabra	40	Assistant Professor	Female	MCA	203	Yes	Yes	20-06-2019		Adhoc / Contractual
12	Ms Geeta G Patil	36	Assistant Professor	Female	MCA	150	Yes	Yes	20-06-2019		Adhoc / Contractual
13	Ms Nita G Patil	36	Assistant Professor	Female	MCA	150	Yes	Yes	20-06-2019		Adhoc / Contractual
14	Mrs Poonam Bhoj	34	Assistant Professor	Female	MCA	88	Yes	Yes	20-06-2019		Adhoc / Contractual
15	Mrs Pranita Raskar	35	Assistant Professor	Female	MCA	180	Yes	Yes	20-06-2019		Adhoc / Contractual
16	Dr Rajeshwari Biradar	41	Assistant Professor	Female	Ph.D	170	Yes	Yes	20-06-2019		Adhoc / Contractual
17	Ms Ashwini Kitekar	29	Assistant Professor	Female	MCA	54	Yes	Yes	20-06-2019		Adhoc / Contractual
18	Ms Charushila Nigudkar	41	Assistant Professor	Female	M.Sc.	200	Yes	Yes	20-06-2019		Adhoc / Contractual
19	Mr Yogesh Karande	31	Assistant Professor	Male	SET	86	Yes	Yes	10-06-2019	70 Pun	Adhoc/ Contractual
20	Ms Shubhangi M Choudhary	44	Assistant Professor	Female	M. Phil	187	Yes	Yes	20-06-2019	- 410	Adhoe/ Contractual
21	Mrs Shubhangi V Mathe	41	Assistant Professor	Female	M. Phil	168	Yes	Yes	20-06-2019		Adhoc / Contractual

						·				 
22	Mrs Priti S Garbe	36	Assistant Professor	Female	M.Sc.	98	Yes	Yes	20-06-2019	 Adhoc / Contractual
23	Ms Komal T Dhoot	29	Assistant Professor	Female	M.Sc.	69	Yes	Yes	20-06-2019	 Adhoc / Contractual
24	Mrs Swati Vilas Shelar	32	Assistant Professor	Female	B.E	82	Yes	Yes	20-06-2019	 Adhoc / Contractual
25	Mrs Amruta Paranjape	36	Assistant Professor	Female	M.Sc.	95	Yes	Yes	20-06-2019	 Adhoc / Contractual
26	Mrs Manjiri Suhas Deshmukh	37	Assistant Professor	Female	M. Phil	145	Yes	Yes	20-06-2019	 Adhoc / Contractual
27	Shaheen Mohiddin Mulani	31	Assistant Professor	Female	M.Sc.	106	Yes	Yes	20-06-2019	 Adhoc / Contractual
28	Mrs Sonali Wagh	32	Assistant Professor	Female	M.Sc.	70	Yes	Yes	20-06-2019	 Adhoc / Contractual
29	Dr Sandip Maruti Anpat	36	Assistant Professor	Male	Ph.D	174	Yes	Yes	03-06-2019	 Adhoc / Contractual
30	Dr Ashwini Rajesh Parkhi	47	Assistant Professor	Female	Ph.D	238	Yes	Yes	17-06-2019	 Adhoc / Contractual
31	Dr Sunita S Pokharna	58	Associate Professor	Female	Ph.D	360	Yes	Yes	15-06-1990	 Regular
32	Dr Nasir B Shaikh	57	Associate Professor	Male	Ph.D	360	Yes	Yes	07-07-1990	 Regular
33	Dr Murlidhar R Gaikwad	56	Professor	Male	Ph.D	348	Yes	Yes	01-01-1991	 Regular
34	Dr Shilpa V Kabra	41	Assistant Professor	Female	Ph.D	120	Yes	Yes	17-06-2019	 Adhoc / Contractual
35	Asso Prof Sarang M Edke	55	Associate Professor	Male	M.COM	360	Yes	Yes	20-06-1990	 Regular
36	Dr Mukti A Bapna	40	Assistant Professor	Female	Ph.D	120	Yes	Yes	01-07-2019	 Adhoc / Contractual
37	Asst Prof Sushil M Gangane	36	Assistant Professor	Male	Ph.D	180	Yes	Yes	17-06-2019	 Adhoc / Contractual
38	Asst Prof Renuka B Talwar	30	Assistant Professor	Female	NET	72	Yes	Yes	17-06-2019	 Adhoc / Contractual
39	Asst Prof Amol Choudhari	26	Assistant Professor	Male	NET	48	Yes	Yes	01-06-2019	 Adhoc / Contractual
40	Asst Prof Pramod Sakpal	30	Assistant Professor	Male	NET	36	Yes	Yes	01-07-2019	 Adhoc / Contractual
41	Asst Prof Pravin T Kad	29	Assistant Professor	Male	NET	60	Yes	Yes	01-07-2019	 Adhoc / Contractual
42	Dr Devidas Golhar	44	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	237	Yes	Yes	06-02-2020	 Regular
43	Dr Tampasna Rajkumari	33	Assistant Professor	Female	Ph.D	60	Yes	Yes	01-07-2019	 Adhos Contractual
44	Asst Prof Madhuri D Pawar	56	Assistant Professor	Female	LLB	228	Yes	Yes	17-06-2019	 Adhoc / Contractual

45	Asst Prof Teja v Dighe	34	Assistant Professor	Female	LLM	96	Yes	Yes	01-07-2019		Adhoc / Contractual
46	Asst Prof harpreet Kaur Gandhi	44	Assistant Professor	Female	M.A	144	Yes	Yes	01-07-2019		Visiting
47	ASST Prof Vikas Vilas Tasgaonkar	32	Assistant Professor	Male	SET	36	Yes	Yes	01-07-2019		Visiting
48	Asst Prof Vidya D Jadhav	42	Assistant Professor	Female	M.Sc.	90	Yes	Yes	15-07-2019		Visiting
49	Asst Prof Rinkal Pramani	28	Assistant Professor	Female	M.A	96	Yes	Yes	01-07-2019		Visiting
50	Asst Prof Jayashri A Kitekar	38	Assistant Professor	Female	M. Phil	120	Yes	Yes	01-07-2019		Visiting
51	Asso Prof Sanjay D Pawar	56	Associate Professor	Male	M.COM	360	Yes	Yes	15-06-1990		Regular
52	Dr Joe Lopez	45	Assistant Professor	Male	Ph.D	216	Yes	No	10-06-2019	31-05-2020	Adhoc / Contractual
53	Nutan Kanegaonkar	30	Assistant Professor	Female	MCJ: Masters of Communication & Journalism	101	Yes	No	01-06-2019	15-05-2020	Adhoc / Contractual





MARATHWADA MITRA MANDAL'S

COLLEGE OF COMMERC

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with "A" Grade ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University 202 A, Deccan Gymkhana, Pune – 411004

principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

To,

The Registrar,

MMM, Pune -04.

Date:07/04/2020

Merathwada Mitra Mandul, Pene

Inward No. 04 Date 7/4/04

Biga

Subject: Submission of the departmental report for the academic year 2019-2020

Respected Sir,

With reference to the above subject submitting departmental reports for the academic year 2019-20, as requested for the academic audit. We have diligently compiled all the necessary information and data to ensure compliance with your requirements.

1. Commerce 2019-2020

2. Department of Business Computer Science 2019-2020

3. Department of Business Administration 2019-2020

Kindly accept the report and acknowledge the same.

**Thanking You** 

Prof. S. M. Edke Principal-In charge

# MARATHWADA MITRA MANDAL'S COLLEGE OF COMMERCE

202/A, Deccan Gymkhana, PUNE -411004

B.com (Senior College)

1/08/2019 to 31/01/2020

# 1. Department Information:

Grant in Aid: - 05 Contractual Full Time-11 Visiting: - 13

1.2 - No LIC visit

1.3 -

- 1 Self appraisal report for renewal of affiliation for the year 2019-20 & 2020- 21 has been sent on 12/02/2020 to the SPPU
- 2 For the academic year 2015-16 to 2019-20 local enquiry committees has been appointed for the renewal of affiliation for research center which is expected to visit college by March, 2020 according to their availability.



<sup>1.1</sup> Number of Teachers:-

# 2. Admission

Yea	ar	Admission	Boys	Girls
F.Y.B	.com	591	333	258
S.Y.B	.com	502	292	210
T.Y.B	.com	569	323	246

2.1. Admission Position for the Academic Year 2019-20

# 3. Events of Senior College of Commerce for the Academic Year 2018-19

3.1 & 3.2 Events/conferences/ workshops/cultural programs organized by college (1/08/2019 to 31/01/2020):

Sr. No	Date	Event
1	3 <sup>rd</sup> August 2019	28 students participated in "Mehendi competition". The
		judges for the competition were Ms. Geeta Patil and Dr.
		Ashwini Kulkarni. Students drew beautiful Arabic style
		and traditional full hand mehendi. Students were afflicted
		by different prizes. Shruti Bhandare, Sneha Bidlan and
		Teashree Khandare won first, second and third prize
		respectively.
2	7 <sup>th</sup> August 2019	Best out of Waste competition was organized to create
		awareness about the environment and to promote the three
		R i.e. Reduce, Reuse and Recycle. In all 22 students
		participated in the competition. The judges for the
		competition were Ms. Geeta Patil and Prof. Lazree
		Gokhale. Sneha Gangane and Swarali Deshpande won the
		first prize, followed by Akshata Chavan and Vaishnavi
		Borawke for second and third prize.
3	13 <sup>th</sup> August,	Road Safety Awareness Program was organized on 13th



	2019	August, 2019 to create awareness among the students and
- 1 Y		staff about road safety. The speaker was PI Rajesh
		Puranik, Traffic Department Pune City. In all 153 students
		and 13 teachers attended the program.
4	14 <sup>th</sup> August	Solo Singing competition was organized on 14h August,
	2019	2019. The theme was "Patriotic Songs". The judge was
		Prof. Sushil Gangane. 13 students participated in the
		competition and Neha Padhye won the first prize.
5	14 <sup>th</sup> August	A guest lecture on "Mahiti Dhoot" was organised by Anu
	2019	Lom association. The team of the association discussed on
		mahitidhoot app. They explained the students on how to
		use this app to get the benefits of different government
		schemes for economically under privileged section of the society. In all 48 students and 7 teachers were attended the
		program.
6	20 <sup>th</sup> August	Clear Face Confidence activity was organized in
	2019	association with Himalaya Company. This activity held to
		build the youth's self esteem which helps them to grow
		strong and confident individual. More than 95 students
		participated in the activity.
7	22 <sup>nd</sup> August,	Talent Hunt Auditions were held by "Red FM par College
	2019	Ke Tashanbaaz". The platform provides the students an
		opportunity to showcase their talent or "Tashan" that they
		possess. Large number of Students showcased their talent
		in singing, dancing, acting and modelling.
8	28 <sup>th</sup>	Guest lecture on "Recent amendment in Companies Act
	August,2019	2013 was organized on 28th August. The guest speaker was
		CS Amol Patwardhan. He guided more than 200 students
		of S.Y. B.Com. On the recent amendments and industry
		expectations from Companies Act.
9	28 <sup>th</sup> Aug and	Guest lecture on 'GST' was organized for F.Y.B.Com.
	30 <sup>th</sup> Aug. 2019	Students for two days. The guest speaker was GST
		consultant Adv. Manas Joshi. The speaker highlighted on
		the historical background, features and current usage of
		GST laws. In all 515 students attended the program.
10	31 <sup>st</sup> August	Guest lecture on "Artificial Intelligence" in Co-ordination
	2019	with ITM Institute Mumbai .The guest speaker was Mrs.
l	1	andal's o



		Seemita Bose Choudhary. 51 students were attended the
		lecture.
11	5 <sup>th</sup> Sept. 2019	Teacher's Day programme was celebrated by the students to show their love and respect for the teachers. The programme included the speeches, skit, dance and songs performed by the students. They also arranged the different games for the teachers.
12	21 <sup>st</sup> Sept. 2019	Guest lecture on "Capital market and Investment Finance" conducted by IMS Proschool. The aim for conducting this lecture was to bridge the skills gap between education and practical knowledge. 41 students were present for the lecture.
13	24 <sup>th</sup> Sept.2019	A lecture on "Hemoglobin awareness" was organized by NSS Team for girl students to make them aware about the hemoglobin. In total 89 students were attended the lecture.
14	24 <sup>th</sup> Sept. 2019	A Blood Donation Camp was conducted by NSS team in association with R.G. Gholap Memorial Blood Bank and Thalassemia Center. 55 students were present the camp and apart from students the faculty members were also donated the blood.
15	24 <sup>th</sup> Dec. 2019	ICA Commerce Championship Test 2019-20 conducted by MMCC Senior College in collaboration with ICA. The test was arranged for B.Com. And M.Com. Students, in which 200 students participated with great enthusiasm.
16	25 <sup>th</sup> Sept. 2019	Guest lecture on "World of Excel" was organized for SY B.Com and TY B.Com. Students. 67 students were present in the lecture. The guest speaker was Mr. Krishna Sondur.
17	9 <sup>th</sup> Dec. 2019	Guest lecture on "Bulls eye" was organized for B.Com. And M.Com. Students. The guest speaker was Mr. Atul Gopal. The speaker discussed the importance of case study approach in learning. As the case study mimics the real world, the students leant real life setting as well as gained skills in critical thinking, communication and group dynamics.
18	10 <sup>th</sup> Dec. 2019	A guest lecture on "Financial Literacy" was organized for B.Com. Students. The guest speaker was Mr. Prince Paul,

.



		1 the meeter discovered the different concets of
		where the speaker discussed the different aspects of financial literacy. In all 119 students were attended the
		lecture.
19	12 <sup>th</sup> Dec. 2019	Workshop on NET/SET Exam was conducted on 12 <sup>th</sup> Dec.2019 for both the faculty members and M.Com. Students. The guest speaker was CA Chandhan Singh. The speaker discussed the importance of NET/SET exam, syllabus of both the papers and how to prepared it.
20	12 <sup>th</sup> Dec. 2019	A guest lecture on "Think but differently" was conducted for B.Com. students. The guest speaker was CS Akash Patel. 55 students were attended the lecture.
21	16 <sup>th</sup> Dec. 2019	Guest lecture on "Corporate styling" was conducted by Mr. Yogendra Patil and his team for girls' students only. During the session the students were provided with bangles and other materials for conducting practical assignment. The purpose of the lecture was to empower the students to improve their creative skills to meet the ever-changing demands of the professional world.
22	17 <sup>th</sup> Dec. 2019	Guest lecture on "A Digital Marketing" was conducted by Mr. Chandrashekhar Jelang and Mr. Milind D. Morey which was attended by 75 students. The lecture was conducted to enable the students to stand out and grab the best opportunities in the market by enhancing their skill sets.
23	18 <sup>th</sup> Dec. 2019	Guest lecture on "Career Opportunities in Commerce field" was organized on 18 <sup>th</sup> Dec.2019, for B.Com. and M.Com. Students. The guest speaker was CA CS Mr. Harish Mathriya and CS Vikas Vohra. The speakers explained the scope and importance of commerce and the various career opportunities available in commerce field, which help the students in taking right decision at the right time.
24	27 <sup>th</sup> December, 2019	One Day Workshop on "How to bridge gap between the Industrial requirement and Curriculum" was organized on 27 <sup>th</sup> December, 2020 for creating awareness of Tally, MS Excel, GST, Income Tax and Business



		Registration among the students of B.Com. And M.Com. 150 students were attended the workshop. The guest speakers for the programme were C.A.
		Govind Chandak and C.A. Bhavesh Panpaliya.
25	28 <sup>th</sup> December, 2019	An inter-collegiate elocution competition was organized by MMCC, Pune in association with Anti- Dowry Movement, Bombay on Saturday the 28 <sup>th</sup> December, 2019. This is the 28 <sup>th</sup> year of organizing this elocution competition. In all 19 colleges 40 students had participated
		in this competition.
23	2 <sup>nd</sup> January, 2020	A FDP was organized on "Cyber Crime and Cyber Law" for both teaching and non-teaching staff of MM college. The resource person was Adv. Dattatray Dhainje, in which he highlights the points on secure use of social network sites, precaution to be taken while using Debit/Credit card, websites, etc.
24	4 <sup>th</sup> Jan. 2020	Consumer Day for MMCC Senior College was organized on 4 <sup>th</sup> Jan.2020, where students had put up stalls of eatables, games and commercial merchandise to gain an experience of commerce in practices and action. In all 75 students participated by putting up stalls.
25	17 <sup>th</sup> Jan. 2020	A lecture on "Importance of Research" was arranged on 17 <sup>th</sup> Jan. 2020 for T.Y. B.Com. and M.Com. students. The resource person for the lecture was research expert and HOD, Commerce Dr. S.S. Pokharna. The lecture started with basic of research and covered all the aspects in research types of research, types of data collection, sampling and different statistical tools for testing of research. 127 students attended the lecture and 9 students gave a very positive feedback on behalf of all the students.
26	26 <sup>th</sup> Jan.2020	Republic day
		dal's o

• ;



### 4. Student Achievements

	ж	1		
1	1			
	т	. J	L	

Sr.No.	Particulars	Level	No. of student participated
1	Inter Zonal Tournaments	Inter Zonal	10
2	Inter University Sports Tournaments	Inter University	06

4.2 Scholarship Information (enclosed):

4.3

1. Art Circle- Art Circle students participated in "Purshottam karandak, Bharat karandak".

2. Prashant Landge (TY B.com) - Prashant Landge won 'Best Actor' award.

3. Aditya Pophale - won the 'Best Director' Award in the Skeet Competition organized by Nationalist Congress Party Cinema and Culture Division Maharashtra State. College bagged third number in this competition.

4. Neha Padhye (SY B.com) - won consolation price in solo singing at Astitatva event organized by BMCC College.

5. Gayatri Lodha and Ashutosh Narlawar - received cash prize of Rs. 1000 each from ICA – Commerce Championship.

6. Gayatri Lodha, Ashutosh Narlawar, Shefali Phade and Gayatri Edke - received Rs. 5000 course scholarship voucher from ICA, Pune.

7. Ms.Sadhavi Dhuri –

S.Y.B.Com has represented 2<sup>nd</sup> time in all India Inter University Swimming Competition held at Jalandhar, Punjab. She has won in all



8 medals, 3- Gold, 4-Silver and 1-Bronze.She also participated in Khelo India Youth Swimming Competition held at Guwahati, Assam in which she has won 1 gold, 1 silver and 1 Bronze medal.

### 8. Mr.Viraj Ranawde -

T.Y.B.Com represented 2<sup>nd</sup> time in all India Inter University Wrestling Competition held at Hisar, Haryana in which he has won a Bronze medal. He also participated in Khelo India Youth Wrestling Competition held at Guwahati, Assam in which he has won Silver medal.

9. Gnagaram Rathod (T.Y.B.Com) –  $1^{st}$  prize in intercollegiate best physique competition Abeda inamdar college, pune &  $5^{th}$  prize in Nanadu Marathe physique competition

10. **Rohit Gite (F.Y)** - 3<sup>rd</sup> prize in Nandu Marathe physique competition held at Garware College, Pune

11. **Mukta Joshi (F.Y.B.Com)** – 3<sup>rd</sup> prize in inter collegiate gymnastic competition held at MM college of Engineering, Pune

12. Siddhi Jadhav(T.Y.B.Com) – 1<sup>st</sup> prize in 400 M running in inter collegiate athletics competition held at Indrayani Nagar, Pune

13. Vishakha Kachare (T.Y.B.Com)  $-4^{th}$  prize in 1500 M running & 5<sup>th</sup> prize in 800 M running in inter collegiate athletics competition held at indaryani nagar, pune

14. **Rishabh Deshpande (T.Y.B.Com)**  $-1^{st}$  prize in inter collegiate badminton competition held at PDMBA, Pune

15. Guarana Pujari (S.Y.B.Com)  $-2^{nd}$  prize in inter collegiate boxing competition held at Ness Wadia, Pune

## 5. Students Placement:

5.1

1. Career guidance workshop

- 2. Mock interview practice
- 3. Resume writing workshop
- 4. 100% placement assistance



5.2

Sr. No.	Name	Class	Company	Designation
1	Aditya Pophale	T.Y.B.Com	Northen trust	Analyst
2	Rutuja Sonawane	T.Y.B.Com	ICICI prudential life insurance	Sales officer

#### 5.3 NA

## 6. Faculty Achievements

6.1 Faculty Seminars / Conferences attended, papers presented:

- a) All Full time faculty teachers participated in FDP on Union budget 2019-20 by CA Nirav Shaha Alumni of our college.
- b) Mrs.Vijaya Kambale participated in one day national seminar on Draft of new national education policy-2019
- c) Faculty Development Programme was attended by 5 Faculty members ,Dr. Mukti Bapna, Renuks Talwar, Prof.Sushil Gangane, Prof Pravin Kad and Prof Pramod Sapkal on "Teach Like a Champion" at Gokhale Institute of Politics and Economics Organised by Team" Bulls Eye".

6.2 & 6.3

- 1. Mr. Pravin Kad and Mr. Amol Chaudhari cleared Net exam in December 2019.
- 2. Mr Sushil Gangane cleared the SET Exam in October 2019
- Prof Teja Dighe cleared PET exam of SPPU. She has also co authored a Text book titled "Organizational Behavior and Human Resource management" for FY BCA students.

ndal's Pune-04

6.4 Nil

6.5 Nil

7.

# 7.1 No visits

7.2 Nil

# 8.

8.1

# 1. Karmveer Bhaurao Patil Earn and learn scheme

8.2 Students working under University Earn and Learn Scheme

(1/08/2019 to 31/01/2020)

Sr. No.	Name	Class	Working Department	Fund received from university
1	Akshata bakare			
2	Akanksha		B.Com	
	Patahare	F.Y.B.Com		
3	Bhagyashree		Sports Dpt.	
	Jambulkar			Fund will get
4	Ashwini Midgule			after
5	Ankit Nakka		Main Office	University
6	Rutuja Darekar	S.Y.BBA		audit in
7.	Prasad Jagtap		BBA	march, 2020
8.	Pratiksha Sanap	F.Y.B.Com		-
9.	Aman Khan	S.Y.B.Com	BCA	
10.	Neha Bhise	F.Y.B.Com		
11.	Minakshi Kale	S.Y.B.Com	MJMC	
12.	Pavan Jainak		M.Com	
13.	Krushna More	F.Y.B.Com	Gym	

8.3 NA

Mandal's wada A Pune-04 A 90 \*

# 9. Financial Information:-

# Grant Section (9.1-9.9):

	01.04.2010 10 01.01.000
POINT NO	REMARKS
9.1	Fees received for the period Rs 1782635/-( chart enclosed )
9.2	No Outstanding Fees Recievable from Students
9.3	No any library book has been purchased during the year
9.4	Grant received from govt Rs 17332948/- (chart enclosed)
9.5	No any computer has been purchased during the year
9.6	All accounts has been updated upto 31.01.2020
9.7	Tds and any other govt dues paid upto January 2020 , no any interst or fine has been paid
9.9	Bank reconciliation statement completed upto 31.01.2020

# 01.04.2019 TO 31.01.2020

# 9.9 - GRANT Account Bank Reconciliation statement AS ON 31.1.2020

Sr	Name of Bank	Account No	Bank Balance ( Tally )	Bank Balan ( Bank )
No		51410110001314	90,660.37	90,660.
1	BANK OF INDIA	51410110001332	1,867.90	1,867.
2	BANK OF INDIA		10385.00	10385.
3	IDBI BANK	50210010008208		
4	BANK OF MAHARASHTRA	60083314402	7,637.00	7,637.
5	BANK OF MAHARASHTRA	20130910568	1656263.00	1656263.
6	BANK OF MAHARASHTRA	20130810326	283,311.00	283,311.
7	HDFC BANK	50100106701731	196,930.98	196,930.
8	VIDYA SAHAKARI BANK	200203130008302	44,181.20	44,181.
9	VIDYA SAHAKARI BANK	200203130008165	11,374.27	11,374.



2,302,610.72	2,302,610
2,502,010.72	

**NON-GRANT SECTION:** 

TOTAL

9.1 – 9.9 :	01.04.2019 TO 31.01.2020		
NO	REMARKS		
9.1	Fees received for the period Rs 1782635/-( chart enclosed )		
9.2	No Outstanding Fees Recievable from Students		
9.3	No any library book has been purchased during the year		
9.4	Grant received from govt Rs 17332948/-(chart enclosed)		
9.5	No any computer has been purchased during the year		
9.6	All accounts has been updated upto 31.01.2020		
9.7	Tds and any other govt dues paid upto January 2020 , no any interst or fine has been paid		
8	Bank reconciliation statement completed upto 31.01.2020		

# 9.9 - Non- GRANT Account Bank Reconciliation statement AS ON 31.1.2020

	•			Bank
Sr			Bank Balance	Balance
No.	Name of Bank	Account No	(Tally)	(Bank)
	BANK OF			
1	INDIA	51410110001313	8,922.02	8,922.02
2	HDFC BANK	50100106708433	836,933.02	836,933.02
	TOTAL		845,855.04	845,855.04

# 10. Financial Year- 2019-20

10.1



10.2

10.3

10.4

1. To charge additional fees for value added courses

2. Priydarshani membership fees is to be charged from S.Y & T.Y.B.Com and also to be collected from other departments

# 11. Others

# 12. Re-appointments /New Appointments/ Resignation:

12.1. Re-appointment

S. No.	S. No. Name of the Faculty membe	
1	Dr.Mukti Bapna	
2	Dr.Ashwini Parkhi	
3	Dr.Shilpa Kabra	
4	Dr.Rajkumari Tamphasna	
5	Ms.Renuka Talwar	
6 Mr.Pravin Kad		
7	Mr.Amol Chaudhari	
8	Mrs.Madhuri Pawar	
9	Mr.Sushil Gangane	
10	Mrs.Teja Dighe	

Full time faculty

# Visiting faculty

S.No.	Name of the Faculty member	
1	Mrs.Harpreet Kaur	
2	Mrs.Jayshree Kitekar	
3	Miss. Rinkal Pramani	
4	Mrs.Pournima Dole	



# 12.2. New appointment (Full Time)

1.	Mr.Pramod Sapkal
2.	Vishnu Potdar

# New appointment (Visiting)

1	Mr.Tasgaonkar Vikas
2	CA. Sandip Digole
3	CA. Narayan Kendre
4	Adv.Yogini Tilak
5	CA.Kalpana Dhabade
6	Mrs.Vijaya Kamble
7	Jyoti Bhosale
8	Mrs.Vidya Jadhav

# 12.3. Resignation

1	Vishnu Potdar
2	CA. Sandip Digole

# 14. CDC

14.1& 14.2

1 <sup>st</sup> meeting	15/10/2019
2 <sup>nd</sup> meeting	29/12/2019

# 14.3 Nil

14.4 Nil



# Marathwada Mitra Mandal's

## **College of Commerce**

### **BBA(CA) and B.SC(Computer Science) Department**

### **Report for AY 2019 - 20**

#### **1** Departmental Information

#### 1.1 AY 2019-20 commencement date:

First Year	Ist July 2019	
Second / Third Year	24 <sup>th</sup> June 2019	

1.2 Lecture timings 10.45am to 1 pm Practical 1.30pm to 4pm

1.3 BBA (CA) and B.Sc. (computer science) Faculty list:-

Sr.No.	Name of the faculty
1	Dr Anpat S. M.
2	Prof. Karande Yogesh
3	Ms Charushila Nigudkar
4	Ms Shubhangi Choudhari
5	Mrs. Shubhangi Mathe
6	Ms Shaheen Mulani
7	Ms. Preeti Garbhe
8	Ms Komal Dhoot
9	Mrs. Swati Shelar
10	Dr. Rajeshwari Biradar
11	Mrs.Amruta Paranjape
12	Mrs. Manjiri Deshmukh
13	Mrs. Wagh Sonali
14	Mrs. Vishakha N. Wagh
15	Mrs. Nidhi Satavlekar
16	Mrs. Meenal Kabra
17	Ms Geeta Patil
18	Ms Nita Patil
19	Ms Pranita Raskar
20	Ms Poonam Bhoj
21	Dr. Swapna Kolhatkar
22	Ms. Ashwini Kitekar



## List of Visiting Faculty

Sr.No.	Name of the Faculty	
1	Prof. Pramod Sapkal	
2	Mrs. Harpreet Kaur	
3.	Mrs.Vidya Jadhav	
4.	Mrs.Teja Dighe	

### List of Non Teaching Staff

Sr.No.	Name
1	Mrs. Savita Pujari - Accountant
2	Mr. Sachin Patil – Office Assistant
3	Mrs. Nilima Sawant - Librarian
4	Mr. Balwant Jadhav – Lab Technician

1.2 Nil

1.3 Nil

### 2.1 Admission status 2019-20 :- Year wise student on roll B.Sc.(CS)

Sr. No	Name of Course	Sanctioned Intake	No. Of Admitted	Boys	Girls
1	F.Y.B.Sc.	160	156	108	48
2	S.Y.B.Sc.	160	112	83	29
3	T.Y.B.Sc.	160	98	66	32
	Total	480	366	257	109

# Year wise student on roll BBA(CA)

Sr.No	Name of Course	Sanctioned Intake	No. Of Admitted	Boys	Girls
1	F.Y.BBA(CA)	160	149	116	33
2	S.Y.BBA(CA)	160	118	89	29
3	T.Y.BBA(CA)	160	75	50	25
	Total	480	342	255	87



## **3.1 Departmental Activities**

#### a. Pegasus

Sr. No.	Event Name	Date	Judge Name / Organizer	Winners Gold	Winners Silver	No. of participants
1	Quizz	03 Jan 2020		SYBCA - Aniruddha Joshi, Shivraj Jadhav, Siddhi Shinde, Sujay Kamtkar, Swayambhu Dhuri	FYBCS - Sujay Mandal, Aditya More, Atharav Kori, Saurabh Mane, Eknath Karbhari	20
2	Mad-Ad	03 Jan 2020	Prof. Pravin Kad	TYBCA - Shrawani Jagtap, Sanket Mohol, Shweta Sawant	Rashmi Palwale, Ritika Pawar, Pratima Agham	34
3	Speech	03 Jan 2020		FYBCA <b>-</b> Vaibhav Pawar	SYBCA - Siddhi Shinde	13
4	Mehendi Competition	08 Jan 2020	Mrs. Harshala Wadkar	Rutika Chavan	Akshada Dabade	20
5	Face Tattoo and Hair style *	08 Jan 2020		Boys : TYBCS Ajay Patil, Chaitanya Pawar Girls : SYBCA Himanshi Badge, Aditi Mitkari, TYBCS Manasi Ranaware	Boys : TYBCS - Sagar Sakhare, Rewant Rawade Girls : TYBCA Rajshri Gade Sanyukta Bhalerao	29



6	Flameless cooking/ Salad decoration	08 Jan 2020	Prof. Anjali Mahamuni	FYBCS - Kirti Pardeshi, Sarthak P	SYBCA - Asmita Parvekar, Aditi Mitkari	27
Sr. No.	Event Name	Date	Judge Name / Organizer	Winners Gold	Winners Silver	No. of participants
7	Paper Plate Decoration	08 Jan 2020		SYBCA - Ritika Pawar, Rashmi Dalwale		9
8	C-Programmin g	09 Jan 2020		SYBCS - Pavan Misaal	SYBCS - OnkarPawar	12
9	Database	09 Jan 2020		SYBCA - Swayambhu Dhuri	SYBCS - Onkar Pawar	13
10	Chess	11 Jan 2020		SYBCS - Roopam Salunkhe	SYBCS - Aniket POI	19
11	Carrom	11 Jan 2020		Boys : TYBCS - Prafula Gaikwad, FYBCA - Omkar Managde Girls : TYBCS - Deepali Parite, Manali Bendre	Boys : SYBCS - Vinit Mandot, Ketan Bansali Girls : TYBCA - Sanskruti More, TYBCS - Manasi Ranaware	50
12	Badminton	07 Jan 2020		Boys: Girls :	Boys: Girls :	33
				Boys Doubles	Boys Doubles	



			Girls Doubles Mixed Doubles	Girls Doubles Mixed Doubles	
13	Cricket	04 Jan 2020	Boys : TYBCS - Sagar Sakhare, Siddesh Gaikwad, Rewant, Prafula, Shrenik, Sanket, Ashish, Chaitanya Girls : Manali Bendre, Deepali Parite, Mahima, Rutika, Aarti, Sanyukta, Rajshri	Girls : Sanskriti More, Madhushree Sagaram, Manasi Ranaware, Samiksha Jain, Aditi Mitkari, Kartiki Pathare, Himanshi, Shraddha Vaidyanathan	Boys : 10 Teams Girls : 4 teams
14	Cultural Event - Pegasus	13 Jan 2020	28 performances Ranga Mandir	at Balgandharva	96

- b. **One Day Faculty Development Program** on 'Tanav Mukt- Hasat Khelat Jeevan' was organized on\*17th September 2019 for all the teaching and non teaching staff of the college. The guest speaker Mr. Yajurvendra Mahajan, Executive Director of Deepstambh Foundation, Jalgaon enthralled the audience with his lucid lecture on handling day to day stress and leading a happy carefree life. The audience was deeply touched by his philanthropic activities towards the underprivileged and physically challenged by providing them a strong foundation to be independent and make a mark on the society.
- c. **One Day Workshop on "PCB Designing and Testing"** was organized on 19 th December, 2019 by Department of Computer Science to enhance student's practical and technical skills and to make them compatible with industry expectations. The guest speaker, Mr. Ganesh Sutar, Technical Engineer, *A square Industrial Solutions Pvt. Ltd.*



shared knowledge of 'PCB Designing' with 115 students and following contents were covered in workshop:

- Schematic Design
- Component footprint Design
- Integrated library Design
- PCB design and Routing
- Etching of PCB
- d. **One Day Seminar on "Big Trends in Business Intelligence and Analytics"** was organized for the third year students on 31st January 2020. The guest speaker, Mr. Nilesh Joglekar is corporate trainer and consultant in the area of data science. The seminar highlighted the importance of data and data visualization techniques and analytics. The speaker focussed on data, data insights and data actions. Around 80 participants benefited from the seminar.

#### List of Seminars / Guest Lecture 2019-20

Sr No	Description	Guest Speaker	Date	No of Students
1	Principal's Address and Orientation for F.Y. B.Sc. (CS) and FYBBA (CA)	Prof. S M Edke, Principal, MMCC	1 July 2019	289
2	Consumer Awareness and Financial Literacy Session on How To Be A Smart Investor	Mr. Mayur Shah, Consumer Guidance Society of India	9 July 2019	29
3	Cancer Awareness Program	Dr. Aarti Shirali, Consultant Breast Surgeon and Dr. Lata Garg and members of the Pink foundations	12 July 2019	65
4	Modern Trends in Technologies	Prof. Atul Kahate	20 July 2019	275
5	Orientation for FYBBA(CA) "Leadership Skills"	Mrs. Dhanashree Ghare, Student Counsellor, MMM Group of institutes	25 July 2019	283



6	A Lecture on Disaster Management	Retd Prin Dr. Anil Dandekar	16 Sep 2019	128
7	Guest lecture on Career War Bolu Kahi	Mr. Yajurvendra Mahajan	17 Sep 2019	264
8	Prevention is better than cure : Secrets of heart, health and healing	Dr. Kamble from Madhav Baugh	25th Sep 2019	25
9	A Seminar on "Big Trends in Business Intelligence and data	Mr. Nilesh Joglekar, IT Professional	31st Jan 2020	62
10	Entrepreneurship Development and Start Up	Mr. Aditya Bavadekar Vice President (Dept of Business Administrator),MITCON,, Mr.Ganesh Khamgal, Speaker,Chief Manager MITCON	17th Feb2020	57

## List of Extracurricular activities 2019-20

Sr No	Description	Guest Speaker / Judge Name	Date	No of Students
1	International Yoga day	Patanjali Yoga Group	21st June 2019	53
2	PI Approximation Day	Dr. Pralhad Shinde, COEP, Pune	22 July 2019	141
3	Teachers day program	-	5 Sep 2019	165
4	Observance of International Ozone day	Mrs. Archana Kamthe and Mrs. Dabhade, Jr. College MMCC	16 Sep 2019	62
5	Department Decoration - 'Shaniwarwada : Pune Darshan'	-	16 Jan 2020	28
6	Gender Equity : Poster Competition	Dr. Joe Lopez	10 <sup>th</sup> Feb 2020	44



7	Gender Equity Sensitization	Anajana Goswami,Sr. Programme Manager, Equal	17 <sup>th</sup> Feb 2020	26
		Community Foundation		

3.2

- 1. Yoga Day celebrated on 21st June 2019
- 2. Tilgul for Sankranti festival celebration All staff members of other departments were invited on 16 Jan 2020. With pomp and joy, all staff interacted with other staff members as part of MMCC family by distributing tilgul and providing a platform to students to showcase their hospitality. All members received a token of love.

#### 4.1 & 4.3 Students participation and achievements

Student Name	Course	Event	Prize / Participation
Sakshi Kamble	FYBBA(CA)	i i	Participation
Avantika Pawar			
Bhagyashree Dhaye		Intercollegiate Dance Competition - 'Symagine' at	
Onkar Pawar	SYBSc(CS)	Symbiosis College on 28/12/2019	
Yash Navale	]		
Hartik Bhanuse	]		
Sakshi Kamble	FYBBA(CA)		3rd Prize
Avantika Pawar	]		
Bhagyashree Dhaye	]	Street Play Karmaveer Karandak	
Sai Adhegaonkar	SYBSc(CS)	organized by Dr. Babasaheb Ambedkar College, Aundh, Pune	
Hartik Bhanuse	]	on 3 Jan 2020	
Aayush Thite	]		
Yash Navale	1		



Anup Salve	FYBBA(CA)	Man Vs Food - 'Symagine' at Symbiosis College on 28/12/2019			
Indrajeet Singh Soddhi FYBBA(CA		Completed Absolute Scuba Diving Course from PADI (Premier Absolute Diving Institute), Lakshadweep from 30th Sept to 6th October 2019	Awarded		
Patil Ashutosh Sanjay	FYBBA(CA)	Finalist for Fashion Modeling at 'Mr. Pune Personality 2019' organized by Abhyangh Kuvalekar on 11/09/2019	Participation & Finalist		
Siddhi Nalavade	TYBBA(CA)	Skating	Gold Medalist		
Yash Navale, Avantika Pawar, Aayush Thite, Hartik Bhanuse, Sai Adegaonkar, Sakshi Kamble	SYBSc(CS) & FYBBA(CA)	Street Play organized by AISSMS as part of ALACRITY 2020 – State Leyel Event	Third prize		

#### Student participation in NSS

NSS camp at Ambi village, Taluka Haveli was organized from 17 December 2019 to 23 December 2019 to generate awareness on societal and environmental issues among the youth alongwith 'Shramdaan' ie community service at the village, for the villagers and for noble cause. The students participated in the camp and adhered to the daily schedule starting with physical fitness, yoga and meditation, shramdaan, guest lectures of eminent personalities addressing all spheres of life, followed by street play and cultural programs.

#### List of Students participating in NSS camp :-

FYBSc(CS) students - Deep Ghatole, Shreyas Kamble

FYBBA(CA) students - Gandharva Zunjurke, Pravin Jadhav, Jeevan Kumar Thorat, Payal Naikare, Pradeep Bhakare, Vaibhav Pawar, Atharvaraj Gangane, Vishal Ambure,

Anuj More, Jayesh Choudhari, Lakshmikant Shedole.



5.2: Seven students were selected in Amdocs Vikrant Ahire Karan Dhore Pranali Shelke Jai Bihani Siddhant Shaha Rajesh Rampure Aliasgar Pimpalnerwala

#### List of Students Placed in various companies:

Name of Student	Course	Company Name	Profile	
Apurva Jadhav	TYBSc (CS)	Capgemini	Associate	
Apurva Jadnav	TTBSC(CS)	Infosys	Operation Executive	
Revati Bondre	TYBSc (CS)	Infosys	Operation Executive	
Gaurav Kadam	TYBSc (CS)	Infosys	Operation Executive	

5.3

- Mrs. Ashwini Kitekar guided students to Kadepathar, Jejuri for Swatchtha Abhiyaan
- Shubahngi Choudhary and Komal Dhoot guided 20 students to Kasturba Ashram. The students were enlightened on social work. The Purander fort was visited on enroute journey.

# 6. Faculty participation and achievements6.1 Details given below

- Flameless Cooking competition was organized by departmental cultural committee for all staff members to generate awareness on variety food, nutritional value and team work.
- 'Vividh Goon Darshan' Staff members participated wholeheartedly in presenting their talents and skills by way of dance, singing, poetry, story telling, powada (marathi folk song), one act play etc.



#### 6.2 Details given below

- 1. Prof. Shubhangi Choudhari and Prof. Pranita Raskar attended 8th National Conference on "Recent Trends in Computer Science and Applications" at Indira College of Commerce and Science, Wakad on 20/12/2019.
- 2. Dr. Anpat S M attended workshop on "Remote Sensing and GIS in Urban and Regional Planning" organized by Indian Institute of Remote Sensing (IIRS), ISRO Dehradun during 9th to 20th December 2019.
- 3. Prof. Pritee Garbhe attended one day workshop on "Latex and Maxima" at Bhaskaracharya Pratishthan organized by Poona College and Bhaskaracharya Pratishthan on 30/12/2019.
- 4. Prof. Manjiri Deshmukh attended a two day pre conference workshop on "Pattern Analysis and Machine Intelligence" at Department of Computer Science and Information Technology, Dr. Babasaheb Ambedkar Marathwada University in association with National Institute of Electronics and Information Technology and RUSA - Center for Advanced Sensor Technology in collaboration with Department of Computer Science, University of South Dakota, USA on 02/01/2020 and 03/01/2020.
- 5. Prof. Shubhangi Mathe and Prof. Shaheen Mulani attended a two day state level workshop on Data Science and Data Analytics on 31st Jan and 1st Feb 2020 sponsored by Savitribai Phule Pune University in Annasaheb Magar Mahavidyalaya, Hadapsar.

#### 6.3 Details given below

Prof. Manjiri S Deshmukh has been awarded B.Ed. from BAMU

#### 6.4 Details given below

- Prof. Shubhangi Choudhari presented a paper titled "Techniques of Machine Learning : A Principle Tool in Artificial Intelligence" in 8th National Conference on "Recent Trends in Computer Science and Applications" at Indira College of Commerce and Science, Wakad on 20/12/2019.
- Prof. Pranita Raskar presented a paper titled "The impact of social networking sites on teenagers and approaches of their parents" in 8th National Conference on "Recent Trends in Computer Science and Applications" at Indira College of Commerce and Science, Wakad on 20/12/2019.
- 3. Dr. Anpat S M published a paper titled "Vegetation Area Estimation of Microwave L Band SIR-C SAR Data Set Using Classification Techniques: An Agricultural Study" under the Earth System Science in 107th Indian Science Congress held at Bangaluru on 2nd to 7th January 2020.



He also presented a paper titled "Confusion Matrix - Based Supervised Classification Using Microwave SIR-C SAR Satellite Dataset" at 3rd International Conference on Recent Trends in Image Processing & Pattern Recognition on 3rd and 4th January 2020 organized by Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra, India (in collaboration with the University of South Dakota).

His paper titled "Snow Cover Estimation of Microwave SIR-C SAR Dataset and its Implications on Statistical Parameters" is accepted for publication in Journal of Geomatics, Indian Space Research Organization.

4. Dr. Swapna Kolhatkar and Prof. Nidhi Satavlekar presented paper titled "Blockchain Technology in Education Sector : A Review" at International Conference "Innovative Development in Commerce, Management, Economics, Banking, Humanities (Social Sciences), IT and Environment" on 7th and 8th February 2020 held at Anjuman Khairul Islam's Poona College Of Arts, Science Commerce. The same paper has been published in UGC CARE recognized 'Our Heritage' Journal.

#### Articles

- 1. Dr. Swapna S Kolhatkar published an article titled "Learning to Drive" in the South+West edition November 2019 issue of Woman's Era Magazine.
- 2. Prof. Nidhi Satavlekar published an article "Firooni Parat" in Daily Sakal newspaper Pune Edition on 10th October 2019.

#### 6.5 Details given below

1. Dr. Anpat .S.M was invited as External Auditor for Departmental Academic and Administrative purpose Computer Application and M.Com Dept in Modern College Arts, Science and Commerce ,ShivajiNagar, on 1Feb, 3Feb 2020

2. Dr. Swapna Kolhatkar represented MMCC at Amity Global Business School for Principal's Meet on "Student's Mindset and their Challenges on January 30<sup>th</sup> 2020.

3. Mrs. Vishakha Wagh was appointed as external examiner at St.Mary Junior College for Computer Science on 7<sup>th</sup> Feb2020.

7.1 Nil

7.2 Nil

8.1 Nil



**8.2** Under 'Earn & Learn' scheme, Saurabh Mane of Fy.B.sc is working under BSc(CS) & BBA(CA) department

**8.3 Document Attached** 

9 Document Attached

10.1, 10.2, 10.3 Document Attached

10.4

#### **Proposed Courses:**

1. Post Graduation Course in Computer Science

11.0

• Facility implemented: Staff room, Portable Audio System, Water Filter, Chairs for staff, Two Cupboards / rack.

12. Nil

**Other** Nil

#### 14. LMC/ Governing Body / School Meeting / Department Meeting

#### 14.4

Three departmental meeting were conducted. Please find enclosed herewith the minutes of the meeting.

ensatarlehor Non

Mrs. Satavlekar Nidhi (BBA(CA) Co-Ordinator) Dr. Kolhatkar Swapna (B.Sc. (CS) Co-Ordinator)

Dr. Anpat Sandip HOD



# MARATHWADA MITRA MANDAL'S COLLEGE OF COMMERCE BBA/ BBA-IB DEPARTMENT

The Academic year 2019-20 commenced on 15<sup>th</sup> June 2019 and has been successful in fulfilling two divisions of BBA and one division of BBA-IB.

# Academically Meritorious Students for BBA

Sr.No.	Name of the students	SGPA/%
1.	Komal Agarwal	9.8
2.	Saurabh Mehta	79.08 %

## Academically Meritorious Students for BBA-IB

Sr.No	Name of the student	SGPA/%	
1.	Bhosle Shruti, Chutter Siddhi, Halde Seema, Jathar Harshada, Mane Vedashree, Pacharne Pranjal, Palange Madhura, Shelar Shweta, Shinde Ashwini, Shirke Aditi, Sonawne Anuja, Suryavanshi Shruti	9.09	
2.	Ms.Nanesha Jinal	80%	



# Guest Lecture conducted by BBA/BBA-IB Department for the Academic Year 2019-2020

Sr.No	Date	Event
1	09-07-2019	Guest Lecture on "How to manage and how to be a smart Investor" by CFP Mayur Shah and Manoj Pawar.
2	13-07-2019	Guest Lecture for teachers on "Constitutional Rights" By Dr. Jyoti Pawar
3	24-07-2019	Guest lecture on "Vision 2025: MMCC's Path Ahead" for teachers by Prof. T.M. Sathyanaranan
4	13-08-2019	Guest Lecture on "Opportunity in Finland" by Mr. Aman Shukla
5	27-08-2019	Guest Lecture on "Digital Marketing" by Dr. Pallavi Vadera
6	27-08-2019	Guest Lecture on "Role of IT in Management" by Mr. Arun Datta
7	29-08-2019	Guest Lecture on "Role of Communication" by Mr. Yogesh Borse.
8	14-01-2020	Guest Lecture on "Balance sheet of Demonetization" by Mr. Amod Phalke
9	17-01-2020	Guest Lecture on "How to become a Successful Entrepreneur" by Prof. T.M. Sathyanaranan
10	28- 2-2020	Guest lecture on "How to write Research paper and project "by Dr.M.D.Lawrence



# Workshops conducted by BBA/BBM-IB Department for the Academic Year 2019-2020

Sr.No	Date	Event
1	04-07-2019	One Day Workshop on Implementation of Credit Based Choice System pattern" in association with Savitribai Phule University of Pune.
2	18-09-2019	Inaugurated I3 Start-Up and Innovation Cell.

# Events conducted by BBA/BBA-IB Department for the Academic Year 2019-2020

Date	Day	Competitions				
3-2-2020	Tri Colour day	Rangoli and Mehandi				
4-2-2020	Twin Day	Treasure Hunt				
5-2-2020	Red and Black Day	Salad Decoration				
6-2-2020	Mismatch Day	Photography and Poster Making				
10-2-2020	Traditional Day	Best Dressed Girl and Boy				



# Placement Report 2019 -2020

This year placements were carried in full enthusiasm with the help of all placement In charge, HOD's and students and principal

Placement cell team was formed as per SPPU norms and various members were appointed.

Prof. Gauri Jadhav from BBA/BBA-IB were given full charge of entire college to look into the placement and Dr. MuktiBapna from B.Com, ManjiriDeshmukh from BCA and B.SC, SwapanaMarathefrom MJMC were appointed as member and in charge of their department

Total 24 students were selected in various MNC and Mid-Scale companies. Interviews were conducted off the campus also through online various methods.

The following table depicts total companies where final placement is done. No of students, their department and names.

Sr · N o	Date Of the Interview	Company Name	On /Off Camp us	Designati on	Part/F ull time	Total Register ed Candida tes	Tot al	Selected Candidates	Course	Packag e
	11/12/201 9						1	Aditya Pophale	B.COm	2.65 Lacs
1	12/12/201 9	Northern Trust	On			19	2	ShrutikaKokil	BBA-IB	2.65 Lacs
				Analyst	Full Time		3	ShambhaviKha ndre	BBA-IB	2.65 Lacs
2	05/12/201 9			Project Manager			4	VaishnaviJagad ale	FYBBA -IB	7000 Per Month
				Retail Manager		45	5	CehekTayal	SYBBA	7000 Per Month
		Meeheet					6	HarshadaJathar	FYBBA -IB	7000 Per Month
		Realty	Off							



3	21/12/201 9					6	7	Kajol Kulkarni	SYBBA -IB	5000 Per Month
	22/12/120 19			Trainee Front Office	Part Time		8	Krishna Singh	SYBBA	5000 Per Month
							9	Aditya Aherkar	SYBBA -IB	5000 Per month
		Sqaure Feet Property Pvt. ltd.	Off				10	AnkitaDharshiv kar		5000Pe
4	23/12/201 9			Sales Officer	Full Time	59	11	Sushant Dabhade	TYBBA	2.45 Lacs
		ICICI	On				12	SudeshVarad	TYBBA	
		Prudential life					13	RutujaSonawan e	TYBCO M	
		Insurance					14	MamtaRangi	TYBBA	
5	26/12/201 9`	Delmon		Trainee	Full Time	5	15	Akash Fasale	TYBBA	2.16La cs
		Solution Pvt Ltd	OFF				16	Ashish Mane	TYBBA	1.20 Lacs
6	3/12/2019	Infosys Pvt.Ltd	Off	Operation Executive	Full Time	6	17	Apurva Jadhav	TYB.sc	2.2 Lacs
							18	RevatiBondre	TYB.sc	
							19	Gaurav Kadam	TYB.sc	
7		EazyDiner	Skype	Collectio n Specialist	Full Time	10	20	LaxmikantWals e	TYBBA	4.05
8		J.R.Financ ial	Off	HR Specialist		85	21	Riya Bisen	TYBBA	15000P er Month
9	03/03/202 0	Fermi325	Off	Analyst	Full Time	1	21	NamrataKokil	TYBBA -IB	
10	04/04/202 0	eClerxs	Online	Apprentic e Analyst	Full Time	2	23	GiridharSodani	TYBBA	2.10LP A
							24	Ramakrishna	PGDFT	2.10LP A



# Students' participation in various activities for the Academic Year 2019-2020

- 1. Manoj Mahajan (FYBBA) has participated in Intercollegiate level "Anti Dowry Elocution Competition" organized by MMCC.
- 2. Mukul Dhekale (SYBBA) has participated in Essay Competition held by Siddhivinayak College of Commerce.
- 3. Ritish Jani and Rohan Lolage has participated in game Monopoly and Extempore organized by Symboisis College of Commerce.
- 4. Mukul Dhekale (SYBBA), Ruta Modak (FYBBA), Vedashree Mane (FYBBA-IB) has participated in Karmveer Bhaurao Karandak STREET PLAY organized by Dr. Babasaheb Ambedkar College of Commerce.
- 5. Sayyami Jain has (TYBBA-IB) participated in Cluster Level i-2-e Competition organized by Centre for Innovation, Incubation and Enterprise of Savitribai Phule University of Pune.
- 6. Sayyami Jain (TYBBA-IB) has participated in Symbiz 2020 Global Entrepreneurship Summit organized by Symbiosis College of Commerce.
- 7. Sudesh Varak, Akshay Jawale, Pawan Sherkar, Sushant Dabhade, Siddhi Pedwal (TYBBA), Vrushali Jadhav (FYBBA-IB), Vidhi Jain (FYBBA), Pradnya Ozarkar (SYBBA) has participated in Meven Event organized by S.P.College.

# **Students Achievements in Extra Curricular Activities**:

Published Students Research Bulletin for the year 2019-2020. 13 students has written research paper in research bulletin.

I3 Logo Designed by Mayuri Jadhav (TYBBA)

Designer of Research Bulletin : Maharnab Chakraborty (SYBBA-IB)

English Correction and Cross Checking by Shwetha Ravikumar (SYBBA-IB)



Binding and Printing by Avinash Agarwal : Avinash Agrawal (SYBBA-IB)

- 1. Manoj Mahajan (FYBBA) has got 5<sup>th</sup> rank in Intercollegiate level "Anti Dowry Elocution Competition" organized by MMCC.
- 2. Mukul Dhekale (SYBBA) has got 1<sup>st</sup> rank in Essay Competition held by Siddhivinayak College of Commerce. He has been awarded with medal and certificate.
- 3. Ritish Jani and Rohan Lolage has won 2<sup>nd</sup> rank in game Monopoly and Extempore organized by Symbolisis College of Commerce.
- 4. Mukul Dhekale (SYBBA), Ruta Modak (FYBBA), Vedashree Mane (FYBBA-IB) has won 3<sup>rd</sup> rank in Karmveer Bhaurao Karandak STREET PLAY organized by Dr. Babasaheb Ambedkar College of Commerce.
- Sushant Dabhade (TYBBA), Vidhi Jain (FYBBA), Pradnya Ozarkar (SYBBA) has won 2<sup>nd</sup> prize in intercollegiate Business Plan Compitition held by Kaveri College of Commerce.
- 6. Sushant Dabhade (TYBBA), Sudesh Varak(TYBBA), Akshay Jawale(TYBBA), Pawan Sherikar(TYBBA) has won 1<sup>st</sup> prize in Slogan Competition held in MMCC on the occasion of MARATHI BHASHA SANVARDHAN PANDHARWADA.
- Sushant Dabhade (TYBBA), Sudesh Varak (TYBBA), Vidhi Jain (FYBBA), Vrushali Jadhav (FYBBA-IB) has won 2<sup>nd</sup> prize in Antakshari Competition held in MMCC on the occasion of MARATHI BHASHA SANVARDHAN PANDHARWADA.
- Sushant Dabhade (TYBBA), Pradnya Ozarkar (SYBBA), Nidhi Jain (FYBBA) has won 2<sup>nd</sup> prize in Business Plan Competition organized by Kaveri College of Commerce.
- > <u>Industrial Visits:</u>
- **Total 61 students of SYBBA-IB have visited to JNPT port on 12 Dec 2019.**
- Total 117 students of SYBBA have visited to Infosys ltd., Sant Tukaram Sugar Factory and Katraj Dairy plant on 25 Jan 2020.
- Total 80 students of SYBBA-IB have visited to katraj Dairy plant on 11<sup>th</sup> March 2020

# **Faculty Development Activities and Achievements:**



- All faculties attended One day Yoga workshop on the occasion of international Yoga Day on 21<sup>st</sup> June 2019.
- All Faculties organized One Day workshop on "Implementation of Choice Based Credit System pattern" in association with Savitribai Phule University of Pune.
- ▶ All Faculties has Organized Inauguration of "I3 Start-Up and Innovation Cell".
- Our BBA department of MMCC has been ranked in top 70 colleges in India for BBA course" survey conducted by "Times of India" academic year 2020.

# Asst Prof. Dr. Joe Lopez

- Two research papers are published in 'UGC Care'- 'Think India' Journal. \*Communication and Customer Satisfaction in relationship marketing :
  - "A Study of select cement customers in Pune City".

\* A Study on acceptance of functional foods with respect to Pune City Consumers.

 Published Research Paper in "International Journal of Management and Social Science Research Review(IJMSRR) Bangalore Volume- 6 Issue -5 ISSN No. 2349-6738 Impact Factor 5.646 Peer Reviewed Monthly Journal: "A Study on the effect of experiential marketing and 3 P's on

Customer Satisfaction for Banking Industry"

- Published Research Paper in "International Journal of Business and Administration Research Review(IJBARR) Bangalore Volume- 6 Issue -2 ISSN No. 2348-0653 Impact Factor 5.471 Peer Reviewed Quarterly Journal." Study of implementation experiential marketing using 3 P's for Banking Industry with reference to Nashik City"
- Seminars / Workshops / Conferences attended :
- Participated in a Knowledge Sharing Program on "Strategic Thinking and Career Development in Digital Age " on August 8'th 2019 organized by IBS Pune.
- Participated in a Regional Principal's Meet 2019 on "Reflections: Higher Education & Industry 4.0" on September 26'th 2019 organized by IBS Pune.



Asst Prof. Dr. Ashwini Kulkarni

- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Economics Micro, Business Organisation System and Principles of Management for FYBBA/FYBBA-IB.
- Attended two days workshop on Marathi Sutra Sanchalan organized by Marathwada Mitra Mandal's College of Commerce.
- Attended one day national seminar on Innovative And Best Practices In Higher Education organized by Modern College of Arts, Science and Commerce.
- Attended One Day workshop on "Implementation of Choice Based Credit System pattern" organized by Modern College of Commerce in association with Savitribai Phule University of Pune.
- Organised Marathi Antakshari for all students of B.Com, BBA/BBA-IB, BCA/BCS on occasssion of "Marathi Bhasha Sanvardhan Pandharwada" from 1<sup>st</sup> Jan to 15<sup>th</sup> Jan.
- Short listed for **'SAMAJ BHUSHAN PURASKAR 2020'** to be given on 26 Feb 2020 by MITCON Institute of Management Pune, towards the recognition and contribution in the field of education.
- Published a Text book "Retail management "SYBBA with Thakur publications.

# Asst Prof. Dr. Kalpana Vaidya

- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Economics Micro, Business Statistics for FYBBA/FYBBA-IB.
- Published a textbook on Business Economics Micro for FYBBA/ BBA-IB with Thakur Publishers.
- Awarded with PhD by Savitribai Phule University of Pune of Economics Dept.
- Written book "Soft skills" for BBA D.Y. Patil University.

# Asst Prof. Gauri Jadhav:

- She was awarded the Stree Shakti award for Contribution In Education in March 2019.
- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Demography for FYBBA/FYBBA-IB
- Attended two days workshop on Marathi Sutra Sanchalan organized by Marathwada Mitra Mandal's College of Commerce
- She authored textbooks for Business Demography for FYBBA/BBA-IB and Organizational Behavior and Human Resource Management for FYBCA with Nirali Publications



- Has completed NPTEL course of "Digital Marketing" with 62%.
- Published Text book on "Principles of HRM" SYBBA with Thakur publications

# Asst Prof. Gurmeet Kaur Rajpal

- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Organisation System and Principles of Management for FYBBA/ FYBBA-IB.
- Presented a paper titled 'A Study of Quality of Work Life of women employees in Axis Bank' in National seminar on women Empowerment Through Economic Development organized by KVN Shikshan Prasarak Samthas Arts and Commerce College Dindori.
- Attended One Day workshop on "Implementation of Choice Based Credit System pattern" organized by Modern College of Commerce in association with Savitribai Phule University of Pune.
- Appointed as **Board of Studies** member for BBA/BBA-IB syllabus restructuring 2019 pattern.
- Research paper published in UGC CARE listed research journal 'Our Heritage' titled 'A Study of Work life balance of cabin Crew Members in selected Private Airlines'.
- Published Text book on "Legal Aspects of HRM" SYBBA with Thakur publications.

# Asst Prof. Snehal Borkar

- Has passed PhD entrance exam of Savitribai Phule University of Pune in July 2019.
- Has completed NPTEL course in Cost Accounting with 71%.
- Organised Elocution Competition for all students of B.Com, BBA/BBA-IB, BCA/BCS on occassion of "Marathi Bhasha Sanvardhan Pandharwada" from 1<sup>st</sup> Jan to 15<sup>th</sup> Jan.
- Published Text book on "Management Accounting" for SYBBA with Thakur publications.

# Workshop attended by Faculties:

# Asst Prof. Dr. Ashwini Kulkarni



- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Economics Micro, Business Organisation System and Principles of Management for FYBBA/FYBBA-IB.
- Attended two days workshop on Marathi Sutra Sanchalan organized by Marathwada Mitra Mandal's College of Commerce.
- Attended one day national seminar on Innovative And Best Practices In Higher Education organized by Modern College of Arts, Science and Commerce.
- Attended One Day workshop on "Implementation of Choice Based Credit System pattern" organized by Modern College of Commerce in association with Savitribai Phule University of Pune.
- Asst Prof. Dr. Joe Lopez
  - Participated in a Knowledge Sharing Program on "Strategic Thinking and Career Development in Digital Age " on August 8'th 2019 organized by IBS Pune.
  - Participated in a Regional Principal's Meet 2019 on "Reflections: Higher Education & Industry 4.0" on September 26'th 2019 organized by IBS Pune.

# Asst Prof. Dr. Kalpana Vaidya

- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Economics Micro, Business Statistics for FYBBA/ FYBBA-IB.
- Asst Prof. Gauri Jadhav:
- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Demography for FYBBA/ FYBBA-IB
- Attended two days workshop on Marathi Sutra Sanchalan organized by Marathwada Mitra Mandal's College of Commerce.

# Asst Prof. Gurmeet Kaur Rajpal

- Attended Syllabus restructuring workshop in Savitribai Phule Pune University and was subject member for Business Organisation System and Principles of Management for FYBBA/ FYBBA-IB.
- Attended One Day workshop on "Implementation of Choice Based Credit System pattern" organized by Modern College of Commerce in association with Savitribai Phule University of Pune.

# AWARDS RECEIVED BY FACULTIES:

# Asst Prof. Dr. Ashwini Kulkarni:

- Short listed for **'SAMAJ BHUSHAN PURASKAR 2020'** to be given on 26 Feb 2020 by MITCON Institute of Management Pune, towards the recognition and contribution in the field of education.
- Asst **Prof** . **Dr. kalpana Vaidya**
- 2<sup>nd</sup> National Educators & Researchers Convention & Awards 1 March2020 Received "Outstanding Teachers Award ."

# **ADDITIONAL QUALIFICATION OF FACULTIES:**

# • Asst Prof. Dr. Ashwini Kulkarni:

- Pursuing Master in Business Administration from Shivaji Maratha's Institute of Management & Research, Savitribai Phule Pune University. Cleared Ist semester with good results of total SGPA 7.40 in the academic year 2019-20. Cleared 2 nd semester with good results of total SGPA 8.74.
- Asst Prof. Gauri Jadhav: Has completed NPTEL course of "Digital Marketing" with 62%.
- Asst Prof. Snehal Borkar
- Has passed PhD Entrance exam of Savitribai Phule University of Pune in July 2019.
- Has completed NPTEL course in Cost Accounting with 71%.

# **RESEARCH WORK OF FACULTIES:**

# Asst Prof. Dr. Joe Lopez

• Two research papers are published in 'UGC Care'- 'Think India' – Journal. \*Communication and Customer Satisfaction in relationship marketing :

"A Study of select cement customers in Pune City".

\* A Study on acceptance of functional foods with respect to Pune City Consumers.

 Published Research Paper in "International Journal of Management and Social Science Research Review( IJMSRR) Bangalore Volume- 6 Issue -5 ISSN No. 2349-6738 Impact Factor 5.646 Peer Reviewed Monthly Journal: "A Study on the effect of experiential marketing and 3 P's on

"A Study on the effect of experiential marketing and 3 P's on Customer Satisfaction for Banking Industry"



 Published Research Paper in "International Journal of Business and Administration Research Review(IJBARR) Bangalore Volume- 6 Issue -2 ISSN No. 2348-0653 Impact Factor 5.471 Peer Reviewed Quarterly Journal." Study of implementation experiential marketing using 3 P's for Banking Industry with reference to Nashik City"

## • Asst Prof. Dr. Kalpana Vaidya

Awarded with PhD by Savitribai Phule University of Pune of Economics Dept.

## Asst Prof. Gurmeet Kaur Rajpal

- Presented a paper titled A Study of Quality of Work Life of women employees in Axis Bank in National seminar on women Empowerment Through Economic Development organized by KVN Shikshan Prasarak Samthas Arts and Commerce College Dindori.
- Research paper published in UGC CARE listed research journal 'Our Heritage' titled 'A Study of Work life balance of cabin Crew Members in selected Private Airlines'.

# **APPOINTMENT OF FACULTIES IN DIFFERENT COMMITTEES:**

## Asst Prof. Gurmeet Kaur Rajpal:

• Appointed as **Board of Studies** member for BBA/BBA-IB syllabus restructuring 2019 pattern.

