



MARATHWADA MITRA MANDAL'S
COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with "A" Grade
ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University
202/A, Deccan Gymkhana, Pune – 411004

principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

Participation in NIRF and other recognized rankings and Academic and Administrative Audit (AAA) and follow-up action taken.

| Sr.No | Particulars |
|-------|--|
| 1 | NIRF AY 2021-22 |
| 2 | Academic and Administrative Audit AY 2021-22 |

National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: COLLEGE

Submitted Institute Data for NIRF'2023'

Institute Name: Marathwada Mitra Mandal's College of Commerce, Pune 4 [IR-C-C-41758]

Sanctioned (Approved) Intake

| Academic Year | 2021-22 | 2020-21 | 2019-20 | 2018-19 | 2017-18 | 2016-17 |
|-------------------------|---------|---------|---------|---------|---------|---------|
| UG [3 Years Program(s)] | 1200 | 1320 | 1304 | - | - | - |
| PG [1 Year Program(s)] | 60 | - | - | - | - | - |
| PG [2 Year Program(s)] | 165 | 165 | - | - | - | - |

Total Actual Student Strength (Program(s) Offered by Your Institution)

| (All programs of all years) | No. of Male Students | No. of Female Students | Total Students | Within State (Including male & female) | Outside State (Including male & female) | Outside Country (Including male & female) | Economically Backward (Including male & female) | Socially Challenged (SC+ST+OBC Including male & female) | No. of students receiving full tuition fee reimbursement from the State and Central Government | No. of students receiving full tuition fee reimbursement from Institution Funds | No. of students receiving full tuition fee reimbursement from the Private Bodies | No. of students who are not receiving full tuition fee reimbursement |
|-----------------------------|----------------------|------------------------|----------------|--|---|---|---|---|--|---|--|--|
| UG [3 Years Program(s)] | 2134 | 1285 | 3419 | 3371 | 48 | 0 | 61 | 1540 | 655 | 17 | 0 | 929 |
| PG [1 Year Program(s)] | 29 | 29 | 58 | 58 | 0 | 0 | 1 | 29 | 0 | 0 | 0 | 30 |
| PG [2 Year Program(s)] | 157 | 156 | 313 | 310 | 3 | 0 | 5 | 157 | 109 | 2 | 0 | 51 |

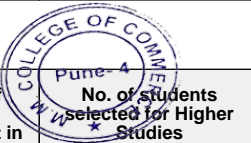
Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

| Academic Year | No. of first year students intake in the year | No. of first year students admitted in the year | Academic Year | No. of students graduating in minimum stipulated time | No. of students placed | Median salary of placed graduates(Amount in Rs.) | No. of students selected for Higher Studies |
|---------------|---|---|---------------|---|------------------------|--|---|
| 2017-18 | 1280 | 1149 | 2019-20 | 998 | 24 | 200000(Two Lakh only) | 43 |
| 2018-19 | 1280 | 1167 | 2020-21 | 1043 | 7 | 200000(To Lakh only) | 78 |
| 2019-20 | 1304 | 1185 | 2021-22 | 1010 | 59 | 240000(Two Lakh Forty Thousand only) | 153 |

PG [1 Years Program(s)]: Placement & higher studies for previous 3 years

| Academic Year | No. of first year students intake in the year | No. of first year students admitted in the year | Academic Year | No. of students graduating in minimum stipulated time | No. of students placed | Median salary of placed graduates(Amount in Rs.) | No. of students selected for Higher Studies |
|---------------|---|---|---------------|---|------------------------|--|---|
| 2019-20 | 120 | 70 | 2019-20 | 70 | 30 | 320000(Three Lakhs Twenty Thousand only) | 0 |



| | | | | | | | |
|---------|----|----|---------|----|---|---------------------------------------|---|
| 2020-21 | 60 | 52 | 2020-21 | 52 | 0 | 0(Zero) | 0 |
| 2021-22 | 60 | 58 | 2021-22 | 56 | 7 | 280000(Two Lakh Eighty Thousand only) | 4 |

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

| Academic Year | No. of first year students intake in the year | No. of first year students admitted in the year | Academic Year | No. of students graduating in minimum stipulated time | No. of students placed | Median salary of placed graduates(Amount in Rs.) | No. of students selected for Higher Studies |
|---------------|---|---|---------------|---|------------------------|--|---|
| 2018-19 | 150 | 145 | 2019-20 | 136 | 34 | 240000(Two Lakhs Forty Thousand only) | 2 |
| 2019-20 | 150 | 173 | 2020-21 | 113 | 17 | 220000(Two Lakhs Twenty Thousand only) | 0 |
| 2020-21 | 165 | 156 | 2021-22 | 138 | 20 | 240000(Two Lakhs Forty Thousand only) | 8 |

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

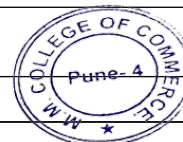
| Academic Year | 2021-22 | 2020-21 | 2019-20 |
|---|---|---|---|
| | Utilised Amount | Utilised Amount | Utilised Amount |
| Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings) | | | |
| Library | 118642 (One Lakh Eighteen Thousand Six Hundred Forty Two) | 72058 (Seventy Two Thousand and Fifty Eight) | 486193 (Four Lakh Eighty Six Thousand One Hundred and Ninety Three) |
| New Equipment for Laboratories | 4050575 (Forty Lakh Fifty Thousand Five Hundred Seventy Five) | 69634 (Sixty Nine Thousand Six Hundred and Thirty Four) | 459646 (Four Lakh Fifty Nine Thousand Six Hundred and Forty Six) |
| Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building) | 43503 (Forty Three Thousand Five Hundred Three) | 132825 (One Lakh Thirty Two Thousand Eight Hundred and Twenty Five) | 499209 (Four Lakh Ninety Nine Thousand Two Hundred and Nine) |

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

| Academic Year | 2021-22 | 2020-21 | 2019-20 |
|---|---|---|--|
| | Utilised Amount | Utilised Amount | Utilised Amount |
| Annual Operational Expenditure | | | |
| Salaries (Teaching and Non Teaching staff) | 39853305 (Three Crore Ninety Eight Lakh Fifty Three Thousand Three Hundred and Five Only) | 38092349 (Three Crore Eighty Lakhs Ninety Two Thousand Three Hundred Forty Nine Only) | 42958918 (Four crore twenty nine lakhs fifty eight thousand nine hundred and eighteen) |
| Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc) | 21049218 (Two Crore Ten Lakh Forty Nine Thousand Two Hundred and Eighteen) | 13031055 (One Crore Thirty Lakh Thirty One Thousand and Fifty Five) | 30227312 (Three Crore Two Lakh Twenty Seven Thousand Three Hundred and Twelve) |
| Seminars/Conferences/Workshops | 15700 (Fifteen Thousand Seven Hundred only) | 31500 (Thirty one Thousand five hundred only) | 22326 (Twenty Two Thousand Three Hundred Twenty Six) |

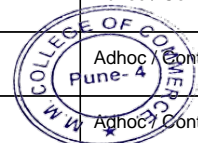
PCS Facilities: Facilities of physically challenged students

| | |
|---|-------------------------------------|
| 1. Do your institution buildings have Lifts/Ramps? | Yes, more than 80% of the buildings |
| 2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students? | Yes |
| 3. Do your institution buildings have specially designed toilets for handicapped students? | Yes, more than 80% of the buildings |

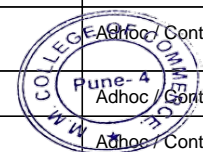


Faculty Details

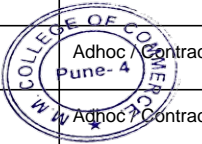
| Srno | Name | Age | Designation | Gender | Qualification | Experience (In Months) | Currently working with institution? | Joining Date | Leaving Date | Association type |
|------|-----------------------------------|-----|---------------------|--------|---------------|------------------------|-------------------------------------|--------------|--------------|---------------------|
| 1 | Dr Swapna Salil Kolhatkar | 46 | Assistant Professor | Female | Ph.D | 224 | Yes | 03-06-2019 | -- | Adhoc / Contractual |
| 2 | Dr Ashwini Kulkarni | 36 | Assistant Professor | Female | Ph.D | 173 | Yes | 14-06-2019 | -- | Adhoc / Contractual |
| 3 | Asst Prof Gurmeet Kaur Rajpal | 33 | Assistant Professor | Female | M. Phil | 132 | Yes | 14-06-2019 | -- | Adhoc / Contractual |
| 4 | Dr Kalpana Vaidya | 50 | Assistant Professor | Female | Ph.D | 288 | Yes | 10-06-2019 | -- | Adhoc / Contractual |
| 5 | Asst Prof Snehal Borkar | 37 | Assistant Professor | Female | MBA | 144 | Yes | 01-08-2019 | -- | Adhoc / Contractual |
| 6 | Asst Prof Vishakha N Wagh | 51 | Assistant Professor | Female | MCA | 364 | Yes | 10-06-2019 | -- | Adhoc / Contractual |
| 7 | Asst Prof Nidhi Satavlekar | 47 | Assistant Professor | Female | M. Phil | 264 | Yes | 03-06-2019 | -- | Adhoc / Contractual |
| 8 | Asst Prof Meenal Y Kabra | 42 | Assistant Professor | Female | MCA | 227 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 9 | Asst Prof Geeta G Patil | 38 | Assistant Professor | Female | MCA | 174 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 10 | Asst Prof Nita G Patil | 38 | Assistant Professor | Female | MCA | 174 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 11 | Asst Prof Pranita Raskar | 37 | Assistant Professor | Female | Ph.D | 204 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 12 | Dr Rajeshwari Biradar | 43 | Assistant Professor | Female | Ph.D | 194 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 13 | Asst Prof Charushila Nigudkar | 43 | Assistant Professor | Female | M.Sc. | 224 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 14 | Asst Prof Yogesh Karande | 33 | Assistant Professor | Male | SET | 110 | No | 10-06-2019 | 31-07-2022 | Adhoc / Contractual |
| 15 | Asst Prof Shubhangi V Mathe | 43 | Assistant Professor | Female | M. Phil | 192 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 16 | Asst Prof Swati Vilas Shelar | 34 | Assistant Professor | Female | M.Tech | 106 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 17 | Asst Prof Manjiri Suhas Deshmukh | 39 | Assistant Professor | Female | M. Phil | 169 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 18 | Asst Prof Shaheen Mohiddin Mulani | 33 | Assistant Professor | Female | M.Sc. | 130 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 19 | Asst Prof Sonali Wagh | 34 | Assistant Professor | Female | M.Sc. | 94 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 20 | Dr Sandip Maruti Anpat | 38 | Assistant Professor | Male | Ph.D | 198 | Yes | 03-06-2019 | -- | Adhoc / Contractual |
| 21 | Dr Ashwini Rajesh Parkhi | 49 | Assistant Professor | Female | Ph.D | 262 | Yes | 17-06-2019 | -- | Adhoc / Contractual |
| 22 | Dr Nasir B Shaikh | 59 | Associate Professor | Male | Ph.D | 384 | Yes | 07-07-1990 | -- | Regular |



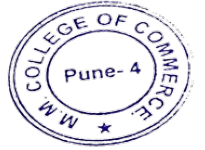
| | | | | | | | | | | |
|----|----------------------------|----|---|--------|-------|-----|-----|------------|------------|---------------------|
| 23 | Dr Murlidhar R Gaikwad | 58 | Professor | Male | Ph.D | 372 | Yes | 01-01-1991 | -- | Regular |
| 24 | Dr Shilpa V Kabra | 43 | Assistant Professor | Female | Ph.D | 144 | Yes | 17-06-2019 | -- | Adhoc / Contractual |
| 25 | Asso Prof Sarang M Edke | 57 | Associate Professor | Male | M.COM | 384 | Yes | 20-06-1990 | -- | Regular |
| 26 | Asst Prof Sushil M Gangane | 38 | Assistant Professor | Male | SET | 204 | Yes | 17-06-2019 | -- | Adhoc / Contractual |
| 27 | Asst Prof Renuka B Talwar | 32 | Assistant Professor | Female | NET | 96 | Yes | 17-06-2019 | -- | Adhoc / Contractual |
| 28 | Asst Prof Amol Choudhari | 28 | Assistant Professor | Male | NET | 72 | No | 01-06-2019 | 10-11-2022 | Adhoc / Contractual |
| 29 | Asst Prof Pramod Sakpal | 32 | Assistant Professor | Male | NET | 60 | Yes | 01-07-2019 | -- | Adhoc / Contractual |
| 30 | Asst Prof Pravin T Kad | 31 | Assistant Professor | Male | NET | 84 | Yes | 01-07-2019 | -- | Adhoc / Contractual |
| 31 | Dr Devidas Golhar | 46 | Dean / Principal / Director / Vice Chancellor | Male | Ph.D | 261 | Yes | 06-02-2020 | -- | Regular |
| 32 | Dr Tampasna Rajkumari | 35 | Assistant Professor | Female | Ph.D | 84 | Yes | 01-07-2019 | -- | Adhoc / Contractual |
| 33 | Asso Prof Sanjay D Pawar | 58 | Associate Professor | Male | M.COM | 384 | Yes | 15-06-1990 | -- | Regular |
| 34 | Asst Prof Santosh Shenai | 56 | Assistant Professor | Male | M.A | 420 | Yes | 01-06-2020 | -- | Adhoc / Contractual |
| 35 | Asst Prof Manohar Gohane | 43 | Assistant Professor | Male | SET | 216 | Yes | 28-02-2015 | -- | Regular |
| 36 | Asst Prof Ashwini Kitekar | 31 | Assistant Professor | Female | MCA | 78 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 37 | Asst Prof Priti S Garbe | 38 | Assistant Professor | Female | M.Sc. | 122 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 38 | Asst Prof Komal T Dhoot | 31 | Assistant Professor | Female | M.Sc. | 93 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 39 | Asst Prof Amruta Paranjape | 38 | Assistant Professor | Female | M.Sc. | 119 | Yes | 20-06-2019 | -- | Adhoc / Contractual |
| 40 | Dr Sunita S Pokharna | 60 | Associate Professor | Female | Ph.D | 384 | No | 15-06-1990 | 30-09-2021 | Regular |
| 41 | Asst Prof Vidya D Jadhav | 44 | Assistant Professor | Female | M.Sc. | 114 | Yes | 15-07-2019 | -- | Adhoc / Contractual |
| 42 | Asst Prof Rinkal Pramani | 30 | Assistant Professor | Female | M.A | 120 | Yes | 01-07-2019 | -- | Adhoc / Contractual |
| 43 | Adv Dattatray Dhainje | 32 | Assistant Professor | Male | LLM | 108 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 44 | Adv Yogini tilak | 43 | Assistant Professor | Female | LLM | 156 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 45 | Asst Prof Amit Kaiwade | 40 | Assistant Professor | Male | SET | 216 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 46 | Dr Madhuri Brahmane | 47 | Assistant Professor | Female | Ph.D | 48 | Yes | 01-09-2020 | -- | Adhoc / Contractual |



| | | | | | | | | | | |
|----|----------------------------------|----|---------------------|--------|---------|-----|-----|------------|----|---------------------|
| 47 | Asst Prof Sukanya Desai | 29 | Assistant Professor | Female | SET | 95 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 48 | Asst Prof Smita Koppal | 34 | Assistant Professor | Female | LLM | 108 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 49 | Asst Prof Jyoti Bhosale | 35 | Assistant Professor | Female | M.COM | 90 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 50 | Asst Prof Minal Mahajani | 41 | Assistant Professor | Female | M.A | 96 | Yes | 01-07-2019 | -- | Adhoc / Contractual |
| 51 | Asst Prof Vikas Vilas Tasgaonkar | 34 | Assistant Professor | Male | SET | 60 | Yes | 01-07-2019 | -- | Adhoc / Contractual |
| 52 | Asst Prof Jayashri A Kitekar | 40 | Assistant Professor | Female | M. Phil | 144 | Yes | 01-07-2019 | -- | Adhoc / Contractual |
| 53 | Dr Reetuja Deshpande | 38 | Assistant Professor | Female | Ph.D | 156 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 54 | Asst Prof Priyanka Jadhav | 29 | Assistant Professor | Female | MCA | 60 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 55 | Asst Prof Tejashree Bhate | 45 | Assistant Professor | Female | M.A | 252 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 56 | Asst Prof Varsha Pokharna | 32 | Assistant Professor | Female | M.Sc. | 66 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 57 | Asst Prof Rahi Patil | 24 | Assistant Professor | Female | M.A | 42 | Yes | 01-09-2020 | -- | Adhoc / Contractual |
| 58 | Asst Prof Pradnya Waikar | 46 | Assistant Professor | Female | M.COM | 144 | Yes | 21-09-2021 | -- | Adhoc / Contractual |
| 59 | Asst Prof Swati Bangar | 34 | Assistant Professor | Female | M.COM | 84 | Yes | 21-09-2021 | -- | Adhoc / Contractual |
| 60 | Asst Prof Anuja Panchpor | 49 | Assistant Professor | Female | M.COM | 144 | Yes | 21-09-2021 | -- | Adhoc / Contractual |
| 61 | Dr Punam Shinde | 33 | Assistant Professor | Female | Ph.D | 96 | Yes | 12-10-2021 | -- | Adhoc / Contractual |
| 62 | Asst Prof Yogita Renuse | 42 | Assistant Professor | Female | M.COM | 70 | Yes | 12-10-2021 | -- | Adhoc / Contractual |
| 63 | Asst Prof Balaji Birajdar | 34 | Assistant Professor | Male | NET | 132 | Yes | 12-10-2021 | -- | Adhoc / Contractual |
| 64 | Asst Prof Somnath Sarate | 25 | Assistant Professor | Male | SLET | 30 | Yes | 06-09-2021 | -- | Adhoc / Contractual |
| 65 | Asst Prof Komal Galande | 24 | Assistant Professor | Female | M.Sc. | 12 | Yes | 03-01-2022 | -- | Adhoc / Contractual |
| 66 | Asst Prof Swapnil Sunil Kamble | 33 | Assistant Professor | Male | NET | 132 | Yes | 09-09-2021 | -- | Adhoc / Contractual |
| 67 | Asst Prof Vaishnavi Amrutwad | 28 | Assistant Professor | Female | MBA | 48 | Yes | 09-09-2021 | -- | Adhoc / Contractual |
| 68 | Asst Prof Suyog Bade | 25 | Assistant Professor | Male | MBA | 48 | Yes | 06-09-2021 | -- | Adhoc / Contractual |
| 69 | Asst Prof Sangita Pawar | 48 | Assistant Professor | Female | MBA | 96 | Yes | 13-09-2021 | -- | Adhoc / Contractual |
| 70 | Asst Prof Aarya Shahstri | 21 | Assistant Professor | Female | M.COM | 6 | Yes | 13-09-2021 | -- | Adhoc / Contractual |



| | | | | | | | | | | |
|----|----------------------------|----|---------------------|--------|--|-----|-----|------------|----|---------------------|
| 71 | Asst Prof Sai Kulkarni | 37 | Assistant Professor | Female | M.COM | 78 | Yes | 14-09-2021 | -- | Adhoc / Contractual |
| 72 | Asst Prof CA Rajesh Mehta | 35 | Assistant Professor | Male | CA | 176 | Yes | 21-09-2021 | -- | Adhoc / Contractual |
| 73 | Asst Prof Rachana Shikhare | 46 | Assistant Professor | Female | M.COM | 150 | Yes | 07-09-2021 | -- | Adhoc / Contractual |
| 74 | Asst Prof Rohit Deshpande | 29 | Assistant Professor | Male | MBA | 108 | Yes | 06-09-2021 | -- | Adhoc / Contractual |
| 75 | Asst Prof Shivani Tanpure | 29 | Assistant Professor | Female | MCJ: Masters of Communication & Journalism | 60 | Yes | 06-09-2021 | -- | Adhoc / Contractual |
| 76 | Asst Prof Manoj Tulpule | 48 | Assistant Professor | Male | M.A | 252 | Yes | 13-09-2021 | -- | Adhoc / Contractual |





IQAC Cluster
Reg No. MAH/236/2021/PUNE

Internal Quality Assurance Cell Cluster Academic and Administrative Audit

Date of Visit:
25/05/2022

Date of Issue:
26/05/2022

CERTIFICATE

Being Awarded To

Certificate ID: WI6394

Marathwada Mitra Mandal's College Of Commerce, Deccan Gymkhana, Pune

As per NAAC guidelines the Academic & Administrative
Audit was administered by IQAC Cluster through
Principal/Experts/Academicians

FOR THE YEAR 2021 - 2022

Valid Till: 25/05/2023



Mr. Peeyush Pahade
President, IQAC Cluster



Academic and Administrative Audit Report

(Date: 25th May, 2022)

Basic Details of the organization:

1. Name of the organization
2. Name of the Society/ Mandal that runs the college.
3. Some basics such as year of starting, its vision and mission statement, etc.
4. Accountable authorities,
5. Any other relevant details to give a brief idea of the institution.
 - About the Auditing agency and the auditors:
 - About the firm e.g. IQAC Cluster India
 - Auditors who have audited the organization and their designation.
 - Any other relevant detail

Observations & Findings

1. Governance
2. Management
3. Administration
4. Academics
5. Co-curricular & Extension
6. Student Progression and Placements
7. Student Services
8. SWOC
9. Suggestions and recommendations

**Marathwada Mitra Mandal's College of Commerce
Academic & Administrative Audit Report 2021 - 2022**



1. Name of the college: Marathwada Mitra Mandal's College Of Commerce
202/A Deccan Gymkhana -Pune 411004
2. Name of the Society/ Mandal: Marathwada Mitra Mandal
3. Year of inception: 1985

Vision:

To impart quality education for professional excellence and sustainable development through continuous improvement, teamwork and efforts so as to promote welfare to all our stakeholders.

Mission

MMCC will strive to offer opportunities for learning and development of our students and work towards the attainment of social justice, equity and contentment for all our stakeholders.

4. Authorities:

Principal - Dr. Devidas Golhar

5. MMCC is located in the heart of the city and is home to one of the most student-driven environment in Pune, the institute thrives on the efforts of its students who continue to prove their mettle in curricular, co-curricular & extracurricular and sports events thereby strengthening the brand of the institute. MMCC through its meritorious students continues to be one of the leaders in Commerce education.

Observations and findings:

Governance, management & Administration of the institution

Governance:

1. The top management of the organization is financially sound, and an able decision-making body.
2. The parent body promotes the organization in every way. The Governance structure supports academic and financial needs of the institution robustly.

Management:

3. The Principal of the institution is qualified and on a regular full-time post. He is a member of NEP Task Force, Maharashtra State. The organization has a healthy working environment through well-defined systems and processes.
4. The college has a profound Vision, Mission, and Goals which are reflected in all its academic, managerial, and administrative activities.
5. A proper CDC as per Maharashtra University Act (2016) requirements. Both CDC and IQAC have undertaken several important quality initiatives during the academic year 2021-22.
6. The AQARs have been submitted regularly as per statutory body schedule. The IQAC is an active institutionalized body in the organization.
7. The website is updated and well-maintained with relevant statutory disclosures and institutional updates
8. The allocation of responsibilities and work is documented and implemented properly.
9. The financial audits are conducted on a regular basis every year. There are no discrepancies.
10. The college has a well constituted student council as per guidelines of the affiliating University.
11. The college has a functional student grievance redressal cell. Its meetings are conducted regularly however; no grievances have been reported.
12. The committees are in place and their reports suggest their sound working.
13. The college conducts academic audits regularly. During the pandemic the college has also conducted internal academic audits.

Marathwada Mitra Mandal's College of Commerce
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14. The college has an active internal complaints committee however; no grievances have been reported.
15. The college has a functional mandatory anti-ragging committee. The anti-ragging rules and regulations have been displayed at visible important places on the campus and on the website in accordance with guidelines of Prohibition and Eradication of Ragging Act, 2016.
16. The college has submitted statistical information for an all-India survey of Higher Education (AISHE) and NIRF to various other statutory bodies regularly.
17. The college has its Policies, processes, and SOPs in place. The policies are updated periodically in accordance with prevailing situations and norms.

Administration:

18. The administrative processes are in place, well documented, and functional.
19. The documents are retrievable and working is technologically well supported.
20. The administrative staff is qualified and experienced.
21. The administration hours are sufficient for the stakeholders. The administration is stakeholder friendly and prompt in its services and the systems are in place.
22. Administrative work is supported by a technologically sound ecosystem.
23. A healthy work culture prevails in the administrative section.

Academics:

24. The institution caters to UG courses in Commerce & Management and Science & Technology and PG courses in Commerce and Journalism and Mass Communication. The institution conducts the courses in three shifts.
25. The enrolment ratio is 100 % along with 10% additional seats as sanctioned by affiliating university.
26. The admission process is conducted at the college level using Vridhhi software.
27. The teacher-to-student ratio is 1:49.
28. The student to computer ratio is 1: 16
29. All classrooms are ICT enabled with two smart classrooms; state of the art auditoriums, computer labs, and e-learning resource centers. Additional facilities include the gymnasium, canteen and student interaction areas. The institution has taken special initiatives to create a disability friendly campus especially the visually impaired.

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30. The POs COs for all courses are available on the website and communicated to the stakeholders effectively. The students and parents are informed about them effectively during orientation programmes. The PO CO attainment is calculated using statistical mechanisms. The slow and advanced learners are thus identified and treated accordingly.
31. The student results for all programmes are around 90 percent.
32. The college caters well to student diversity including the category, non-category, and other state students.
33. Academic calendar is prepared each year and executed effectively.
34. The course files are properly designed comprising of an academic calendar, teaching plan, timetable, attendance records, concurrent assessment schedule and scheme.
35. The timetable is well executed and the student attendance mechanisms are well -defined and implemented.
36. Students have the freedom to choose value added and add on courses from the choice based credit system as per affiliating University norms. The college offers 10 value added courses from the choice basket offered by the affiliating university.
37. Additional 5 certificate courses are conducted the college through MOUs with various external academic and industrial partners such as IIRS-ISRO, MakeitHappen Center for Invention, Innovation and Incubation and Tata Technologies.
38. Teaching staff belong to different states and bring in demographic diversity; is well qualified and efficient and is professionally progressive.
39. The college has conducted lectures both in offline and online mode in tune with the pandemic guidelines.
 - a. Variety of teaching pedagogies and technology-based teaching aids have been used in order to facilitate synchronous and asynchronous learning during the online teaching mode.
 - b. Traditional classroom teaching has been conducted during the offline teaching mode with both traditional and modern methods.
40. Students are given internships, projects, tutorials to facilitate the process of experiential learning.
41. The college has a well-structured assessment and evaluation systems in place.

Marathwada Mitra Mandal's College of Commerce
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- a. Continuous internal assessments are planned as per academic calendar. is fair and communicated to all students to all the students in advance. Transparency is ensured with the involvement of student representatives in the planning and execution of multiple internal assessments for the students.
- b. External evaluation is as per affiliating university guidelines. First and second years of all UG courses have been subjected to home assessment in a fair and systematic manner and all protocols have been adhered to.
- c. The students have earned extra credits for participation in all co-curricular, extracurricular, extension and research activities.
- d. Results are calculated on the basis of CGPA as per 2019 pattern CBCS norms of affiliating University.
- e. The college has been the CAP center for answer booklet assessment for MAJMC Masters in Journalism and mass communication for this year.

Co-curricular and Student Progression

42. The college has a dynamic and active Students development cell that conducts various co-curricular and extracurricular activities:
- a. Co-curricular activities: The college has organized various guest lectures, seminars and workshops and career guidance sessions for students on different topics and arenas.
 - b. Cultural Activities: The college has achieved cultural sensitization of students through unique cultural programmes such as Maharashtrachi Lokdhara and Walk of Unity
 - c. Extension and outreach activities: College has a dynamic and active NSS unit with a student strength of 100. The NSS unit has performed commendable activities as community outreach programmes benefiting the students and community at large. The college has received funds from the central government under Unnat Bharat Abhiyan for rural development.
 - d. Art circle: The college has a vibrant art circle and has made participated in various events such as Purushottam Karandak and Suvarna Kalash Ekankika Spardha

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e. Sports: The college has good contribution in the field of sports. The college has bagged a total of 34 medals in various sports at International, National, state and University levels. These sports include swimming, boxing, archery, lawn tennis, wrestling, shooting, Judo, Chess, Badminton and Yoga.

f. Earn and Learn Scheme: The college executes the Earn and Learn Scheme offered by the affiliating University where students are paid honorarium on hourly basis. This year the scheme has benefited 17 students in need.

g. Alumni contribution: The college has a registered Alumni Association. In tune with the pandemic situation and the prevailing norms the college has organized a virtual alumni meet. The alumni also take guest lectures on various topics for existing students.

h. Placements: The placement cell is active and has a good placement record. The college has 110 recruiters on board. The college has placed 64 students this year with the highest package being 8.5 lakhs per annum. The training activities go on for the entire year and a variety of experiences are given by the organization to the students.

Students Services

43. Campus:

a. All classrooms are ICT enabled along with two smart classrooms; state of the art auditoriums, computer labs, and e-learning resource centers.

b. Additional facilities include the gymnasium, canteen, parking area, library, and student interaction areas. The campus is wi-fi enabled with a bandwidth of 50 MBPS.

c. The entire campus is under CCTV surveillance with round the clock security services. The college has a disable friendly infrastructure with wheel chair ramp and elevator.

44. Library:

a. The library is well equipped and regularly new books are introduced

b. Both physical and virtual learning resources are available for the students.

c. The library is partially automated with all books having barcode system and automated check -in and check-out systems.

d. Braille NVDA is an exclusive learning software available for the visually impaired students.

45. Labs and E-learning resource centers:

- a. College has 5 labs with 250 computers.
- b. The labs have been renovated in this academic year with 62 computers having i7 processors.

46. Canteen:

- a. The college has an in - campus canteen offering subsidized food products.
- b. The canteen is clean and hygienically maintained.

47. Sports facilities:

- a. The college has a well-equipped gymnasium. The college has indoor games provisions such as chess, carrom and table tennis. For outdoor game facilities the college collaborates with other sister institutes.

Strengths, Weaknesses, Opportunities and Challenges (SWOC)

Notable areas of mention

1. Strengths of the organization:

- a. College is centrally located with good accessibility to all the stakeholders.
- b. Strong, supportive dynamic and democratic management with a strong belief in its motto "Welfare of the Masses" benefiting students from various socio- economic backgrounds with special focus on the students from the Marathwada region.
- c. The college has a strong and dedicated legacy with notable alumni and existing students making contribution in the field of sports and cultural activities.
- d. The college has well connected alumni on good positions and a strong word of mouth.

2. Weaknesses of the organization

- a. The college should have a well-established system for monitoring student progression.
- b. The college needs to focus on alumni engagement.

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- c. Research projects and research funding needs to improve. The college needs to submit more proposals to various agencies in this regard.
- d. The industry – institute linkages though present have been functioning limitedly. These linkages need further strengthening and active functioning.

3. Opportunities in the near future:


- a. Owing to the pandemic, the mental and emotional well-being of all stakeholders is hampered. The college can initiate activities to improve the mental and emotional balance of students and staff.
- b. College should initiate workshops and seminars towards preparedness of NEP 2020.
- c. The college should focus on language learning programmes for English as well as other foreign languages with a view to develop the linguistic skills amongst the students.
- d. The college should initiate certificate courses through industry – institute linkages and MOUs which are diverse from the existing curricula thereby bridging the gap between industry and academia.

4. Challenges:

- a. Redesigning the curriculum to be at par with other colleges and industry requirements as a constituent college of affiliating University.
- b. Focusing on developing new interactive teaching pedagogies in order to overcome students limited attention span owing to excessive use of devices.

5. Recommendations:

- a. Alumni interactions and participation in functioning of the college to be encouraged further.
- b. There is a need to submit more proposals to various agencies for major and minor research projects.
- c. The college should establish an electoral literacy club in tune with the guidelines issued by ECI.


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Signature of the auditors

