



MARATHWADA MITRA MANDAL'S
COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with "A" Grade
ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University
202/A, Deccan Gymkhana, Pune – 411004

principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

Participation in NIRF and other recognized rankings and Academic and Administrative Audit (AAA) and follow-up action taken.

Sr.No	Particulars
1	NIRF AY 2022-23
2	Academic and Administrative Audit AY 2022-23

National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: COLLEGE

Submitted Institute Data for NIRF'2024'

Institute Name: Marathwada Mitra Mandal's College of Commerce, Pune 4 [IR-C-C-41758]

Sanctioned (Approved) Intake

Academic Year	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
UG [3 Years Program(s)]	1216	1200	1320	-	-	-
PG [1 Year Program(s)]	60	-	-	-	-	-
PG [2 Year Program(s)]	150	165	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	1959	1353	3312	3267	45	0	62	1498	589	13	0	958
PG [1 Year Program(s)]	15	28	43	43	0	0	1	20	0	0	0	21
PG [2 Year Program(s)]	144	126	270	269	1	0	20	141	104	5	0	52

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	1280	1167	2020-21	1043	7	200000(To Lakh only)	78
2019-20	1304	1185	2021-22	1010	59	240000(Two Lakh Forty Thousand only)	153
2020-21	1320	1198	2022-23	876	52	245000(Two lakhs forty five thousand only)	76

PG [1 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2020-21	60	52	2020-21	52	0	0(Zero)	0



2021-22	60	58	2021-22	56	7	280000(Two Lakh Eighty Thousand only)	4
2022-23	60	43	2022-23	43	0	0(Zero)	0

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	150	173	2020-21	113	17	220000(Two Lakhs Twenty Thousand only)	0
2020-21	165	156	2021-22	138	20	240000(Two Lakhs Forty Thousand only)	8
2021-22	165	160	2022-23	117	32	250000(Two lakhs Fifty Thousand only)	0

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

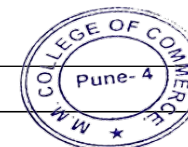
Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	374754 (Three Lakhs Seventy Four Thousand Seven Hundred Fifty Four only)	118642 (One Lakh Eighteen Thousand Six Hundred Forty Two)	72058 (Seventy Two Thousand and Fifty Eight)
New Equipment for Laboratories	1178694 (Eleven Lakhs Seventy Eight Thousand Six Hundred Ninety Four only)	4050575 (Forty Lakh Fifty Thousand Five Hundred Seventy Five)	69634 (Sixty Nine Thousand Six Hundred and Thirty Four)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	1103500 (Eleven Lakhs Three Thousand Five Hundred only)	43503 (Forty Three Thousand Five Hundred Three)	132825 (One Lakh Thirty Two Thousand Eight Hundred and Twenty Five)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	45850526 (Four Crore Fifty Eight Lakhs Fifty Thousand Five Hundred Twenty Six only)	39853305 (Three Crore Ninety Eight Lakh Fifty Three Thousand Three Hundred and Five Only)	38092349 (Three Crore Eighty Lakhs Ninety Two Thousand Three Hundred Forty Nine Only)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	9385019 (Ninety Three Lakhs Eight Five Thousand Nineteen only)	21049218 (Two Crore Ten Lakh Forty Nine Thousand Two Hundred and Eighteen)	13031055 (One Crore Thirty Lakh Thirty One Thousand and Fifty Five)
Seminars/Conferences/Workshops	228492 (Two Lakh Twenty Eight Thousand Four Hundred Ninety Two only)	15700 (Fifteen Thousand Seven Hundred only)	31500 (Thirty one Thousand five hundred only)

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

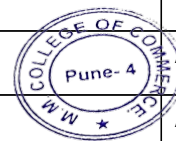


Accreditation**NAAC Accreditation**

1. Does your institute have a valid NAAC Accreditation?	YES
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Faculty Details

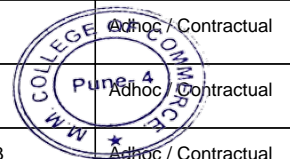
Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Dr Swapna Salil Kolhatkar	47	Assistant Professor	Female	Ph.D	236	Yes	03-06-2019	--	Adhoc / Contractual
2	Dr Ashwini Kulkarni	37	Assistant Professor	Female	Ph.D	185	Yes	14-06-2019	--	Adhoc / Contractual
3	Asst Prof Gurmeet Kaur Rajpal	34	Assistant Professor	Female	M. Phil	144	Yes	14-06-2019	--	Adhoc / Contractual
4	Dr Kalpana Vaidya	51	Assistant Professor	Female	Ph.D	300	Yes	10-06-2019	--	Adhoc / Contractual
5	Asst Prof Snehal Borkar	38	Assistant Professor	Female	MBA	180	Yes	01-08-2019	--	Adhoc / Contractual
6	Asst Prof Vishakha N Wagh	52	Assistant Professor	Female	MCA	376	Yes	10-06-2019	--	Adhoc / Contractual
7	Asst Prof Nidhi Satavlekar	48	Assistant Professor	Female	M. Phil	276	Yes	03-06-2019	--	Adhoc / Contractual
8	Asst Prof Meenal Y Kabra	43	Assistant Professor	Female	MCA	239	Yes	20-06-2019	--	Adhoc / Contractual
9	Asst Prof Geeta G Patil	39	Assistant Professor	Female	MCA	186	Yes	20-06-2019	--	Adhoc / Contractual
10	Asst Prof Nita G Patil	39	Assistant Professor	Female	MCA	186	Yes	20-06-2019	--	Adhoc / Contractual
11	Asst Prof Pranita Raskar	38	Assistant Professor	Female	Ph.D	216	Yes	20-06-2019	--	Adhoc / Contractual
12	Dr Rajeshwari Biradar	44	Assistant Professor	Female	Ph.D	206	Yes	20-06-2019	--	Adhoc / Contractual
13	Asst Prof Charushila Nigudkar	44	Assistant Professor	Female	M.Sc.	230	Yes	20-06-2019	--	Adhoc / Contractual
14	Asst Prof Shubhangi V Mathe	44	Assistant Professor	Female	M. Phil	204	Yes	20-06-2019	--	Adhoc / Contractual
15	Asst Prof Swati Vilas Shelar	35	Assistant Professor	Female	M.Tech	118	No	20-06-2019	21-03-2023	Adhoc / Contractual
16	Asst Prof Shaheen Mohiddin Mulani	34	Assistant Professor	Female	M.Sc.	142	Yes	20-06-2019	--	Adhoc / Contractual
17	Asst Prof Sonali Wagh	35	Assistant Professor	Female	M.Sc.	116	Yes	20-06-2019	--	Adhoc / Contractual
18	Dr Sandip Maruti Anpat	39	Assistant Professor	Male	Ph.D	210	Yes	03-06-2019	--	Adhoc / Contractual
19	Dr Ashwini Rajesh Parkhi	50	Assistant Professor	Female	Ph.D	274	Yes	17-06-2019	--	Adhoc / Contractual



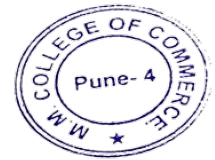
20	Dr Nasir B Shaikh	60	Associate Professor	Male	Ph.D	396	No	07-07-1990	31-01-2023	Regular
21	Dr Murlidhar R Gaikwad	59	Professor	Male	Ph.D	384	Yes	01-01-1991	--	Regular
22	Dr Shilpa V Kabra	44	Assistant Professor	Female	Ph.D	156	Yes	17-06-2019	--	Adhoc / Contractual
23	Asso Prof Sarang M Edke	58	Associate Professor	Male	M.COM	396	Yes	20-06-1990	--	Regular
24	Asst Prof Sushil M Gangane	39	Assistant Professor	Male	SET	216	Yes	17-06-2019	--	Adhoc / Contractual
25	Asst Prof Renuka B Talwar	33	Assistant Professor	Female	NET	108	Yes	17-06-2019	--	Adhoc / Contractual
26	Asst Prof Amol Choudhari	29	Assistant Professor	Male	NET	80	No	01-06-2019	08-10-2022	Adhoc / Contractual
27	Asst Prof Pramod Sakpal	33	Assistant Professor	Male	Ph.D	72	Yes	01-07-2019	--	Adhoc / Contractual
28	Asst Prof Pravin T Kad	32	Assistant Professor	Male	NET	108	Yes	01-07-2019	--	Adhoc / Contractual
29	Dr Devidas Golhar	47	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	273	Yes	06-02-2020	--	Regular
30	Dr Tampasna Rajkumari	36	Assistant Professor	Female	Ph.D	102	Yes	01-07-2019	--	Adhoc / Contractual
31	Asso Prof Sanjay D Pawar	59	Associate Professor	Male	M.COM	396	Yes	15-06-1990	--	Regular
32	Asst Prof Santosh Shenai	57	Assistant Professor	Male	M.A	432	Yes	01-06-2020	--	Adhoc / Contractual
33	Asst Prof Manohar Gohane	44	Assistant Professor	Male	SET	228	Yes	28-02-2015	--	Regular
34	Asst Prof Priti S Garbe	39	Assistant Professor	Female	M.Sc.	134	Yes	20-06-2019	--	Adhoc / Contractual
35	Asst Prof Komal T Dhoot	32	Assistant Professor	Female	M.Sc.	105	Yes	20-06-2019	--	Adhoc / Contractual
36	Asst Prof Amruta Paranjape	39	Assistant Professor	Female	M.Sc.	131	Yes	20-06-2019	--	Adhoc / Contractual
37	Asst Prof Rinkal Pramani	31	Assistant Professor	Female	M.A	112	Yes	01-07-2019	--	Adhoc / Contractual
38	Adv Yogini tilak	44	Assistant Professor	Female	LLM	168	Yes	01-09-2020	--	Adhoc / Contractual
39	Asst Prof Amit Kaiwade	41	Assistant Professor	Male	SET	232	Yes	01-09-2020	--	Adhoc / Contractual
40	Asst Prof Smita Koppal	35	Assistant Professor	Female	LLM	120	Yes	01-09-2020	--	Adhoc / Contractual
41	Asst Prof Jyoti Bhosale	36	Assistant Professor	Female	M.COM	102	Yes	01-09-2020	--	Adhoc / Contractual
42	Asst Prof Jayashri A Kitekar	41	Assistant Professor	Female	M. Phil	156	Yes	01-07-2019	--	Adhoc / Contractual
43	Asst Prof Rahi Patil	25	Assistant Professor	Female	M.A	54	Yes	01-09-2020	--	Adhoc / Contractual



44	Asst Prof Pradnya Waikar	47	Assistant Professor	Female	M.COM	200	Yes	21-09-2021	--	Adhoc / Contractual
45	Asst Prof Swati Bangar	35	Assistant Professor	Female	M.COM	114	Yes	21-09-2021	--	Adhoc / Contractual
46	Asst Prof Anuja Panchpor	50	Assistant Professor	Female	M.COM	180	Yes	21-09-2021	--	Adhoc / Contractual
47	Dr Punam Shinde	34	Assistant Professor	Female	Ph.D	108	Yes	12-10-2021	--	Adhoc / Contractual
48	Asst Prof Yogita Renuse	43	Assistant Professor	Female	M.COM	82	Yes	12-10-2021	--	Adhoc / Contractual
49	Asst Prof Somnath Sarate	26	Assistant Professor	Male	SLET	38	No	06-09-2021	05-04-2023	Adhoc / Contractual
50	Asst Prof Komal Galande	25	Assistant Professor	Female	M.Sc.	24	Yes	03-01-2022	--	Adhoc / Contractual
51	Asst Prof Swapnil Sunil Kamble	34	Assistant Professor	Male	NET	134	Yes	09-09-2021	--	Adhoc / Contractual
52	Asst Prof Shivani Tanpure	30	Assistant Professor	Female	MCJ: Masters of Communication & Journalism	72	Yes	06-09-2021	--	Adhoc / Contractual
53	Asst Prof Manjiri Suhas Deshmukh	40	Assistant Professor	Female	M. Phil	181	Yes	20-06-2019	--	Adhoc / Contractual
54	Asst Prof Uttara Bhosale	39	Assistant Professor	Female	Ph.D	72	Yes	11-07-2022	--	Adhoc / Contractual
55	Asst Prof Shekhar Hengade	31	Assistant Professor	Male	SET	24	Yes	11-07-2022	--	Adhoc / Contractual
56	Asst Prof Smitha Deshpande	42	Assistant Professor	Female	M.COM	114	Yes	11-07-2022	--	Adhoc / Contractual
57	Asst Prof Tukaram Patil	35	Assistant Professor	Male	SET	118	Yes	06-09-2022	--	Adhoc / Contractual
58	Asst Prof Rekha Katarmal	32	Assistant Professor	Female	NET	48	Yes	25-07-2022	--	Adhoc / Contractual
59	Asst Prof Hrishikesh Joshi	38	Assistant Professor	Male	LLM	150	Yes	25-07-2022	--	Adhoc / Contractual
60	Asst Prof Vijay Haldavnekar	69	Assistant Professor	Male	LLM	552	Yes	25-07-2022	--	Adhoc / Contractual
61	Asst Prof Bhavika Meerani	26	Assistant Professor	Female	NET	36	No	25-07-2022	30-04-2023	Adhoc / Contractual
62	Asst Prof Rajashree Memane	42	Assistant Professor	Female	M.COM	96	Yes	25-07-2022	--	Adhoc / Contractual
63	Asst Prof Pradnya Shirode	40	Assistant Professor	Female	Ph.D	180	Yes	25-07-2022	--	Adhoc / Contractual
64	Asst Prof Anushka Rawas	36	Assistant Professor	Female	MBA	60	Yes	25-07-2022	--	Adhoc / Contractual
65	Asst Prof Pankaj Ghorpade	35	Assistant Professor	Male	MBA	132	Yes	25-07-2022	--	Adhoc / Contractual
66	Asst Prof Rutvi Rawal	25	Assistant Professor	Female	MBA	48	No	25-07-2022	31-01-2023	Adhoc / Contractual



67	Asst Prof Manjushree Desai	49	Assistant Professor	Female	M.A	132	Yes	25-07-2022	--	Adhoc / Contractual
68	Asst Prof Swapnali Sole	27	Assistant Professor	Female	M.Sc.	12	Yes	13-09-2022	--	Adhoc / Contractual
69	Asst Prof Reshma Ladda	38	Assistant Professor	Female	MCA	84	Yes	01-11-2022	--	Adhoc / Contractual
70	Asst Prof Sanika Kulkarni	27	Assistant Professor	Female	M.A	60	Yes	01-08-2022	--	Adhoc / Contractual
71	Asst Prof Padmaja Tamboli	48	Assistant Professor	Female	M.A	252	Yes	25-07-2022	--	Adhoc / Contractual
72	Asst Prof Minal Solapurkar	46	Assistant Professor	Female	B.E	248	Yes	25-07-2022	--	Adhoc / Contractual
73	Asst Prof Shruti Joshi	38	Assistant Professor	Female	M.Sc.	60	No	25-07-2022	30-04-2023	Adhoc / Contractual
74	Asst Prof Niranjana Agashe	59	Assistant Professor	Male	MCJ: Masters of Communication & Journalism	464	Yes	25-07-2022	--	Adhoc / Contractual
75	Asst Prof Poonam Pardeshi	27	Assistant Professor	Female	NET	24	Yes	25-07-2022	--	Adhoc / Contractual
76	Asst Prof Chaitrali Chandorkar	41	Assistant Professor	Female	M.A	240	Yes	25-07-2022	--	Adhoc / Contractual





IQAC Cluster
Reg No. MAH/236/2021/PUNE

Certificate ID: WI6395

Internal Quality Assurance Cell Cluster Academic and Administrative Audit **CERTIFICATE**

Being Awarded To

Date of Visit:
13/09/2023

Date of Issue:
14/09/2023

Marathwada Mitra Mandal's College Of Commerce, Deccan Gymkhana, Pune

As per NAAC guidelines the Academic & Administrative
Audit was administered by IQAC Cluster through
Principal/Experts/Academicians

FOR THE YEAR 2022 - 2023

Valid Till: 13/09/2024



Mr. Peeyush Pahade
President, IQAC Cluster



Academic and Administrative Audit Report

(Date: 12th and 13th September 2023)

1. Name of the organization
2. Name of the Society/ Mandal that runs the college.
3. Some basics such as year of starting, its vision and mission statement, etc.
4. Accountable authorities,
5. Any other relevant details to give a brief idea of the institution.
 - About the Auditing agency and the auditors:
 - About the firm e.g. IQAC Cluster India
 - Auditors who have audited the organization and their designation.
 - Any other relevant detail

Observations & Findings

1. Governance
2. Management
3. Administration
4. Academics
5. Co-curriculars & Extension
6. Student Progression
7. Library & Infrastructure.
8. SWOC
9. Suggestions and recommendations

*Marathwada Mitra Mandal's College of Commerce
Academic & Administrative Audit Report 2022 - 2023*



1. Name of the college: Marathwada Mitra Mandal's College Of Commerce
202/A Deccan Gymkhana -Pune 411004.
2. Name of the Society/ Mandal: Marathwada Mitra Mandal
3. Year of inception: 1985

Vision:

To impart quality education for professional excellence and sustainable development through continuous improvement, teamwork and efforts so as to promote welfare to all our stakeholders.

Mission

MMCC will strive to offer opportunities for learning and development of our students and work towards the attainment of social justice, equity and contentment for all our stakeholders.

4. Authorities:
Principal - Dr. Devidas Golhar

5. MMCC is located in the heart of the city and is home to one of the most student-driven environment in Pune, the institute thrives on the efforts of its students who continue to prove their mettle in curricular, co-curricular & extracurricular and sports events thereby strengthening the brand of the institute. MMCC through its meritorious students continues to be one of the leaders in Commerce education.

Governance, management & Administration of the institution

Governance:

1. The top management of the organization is financially sound, and an able decision-making body.
2. The parent body promotes the organization in every way. The Governance structure supports academic and financial needs of the institution robustly.

Management:

3. The Principal of the institution is qualified and on a regular full-time post. He is a member of NEP Task Force, Maharashtra State. The organization has a healthy and conducive working environment owing to the effective management and coordination.
4. The college has a profound Vision, Mission, and Goals which are reflected in all its academic, managerial, and administrative activities.
5. A proper CDC as per Maharashtra University Act (2016) requirements. Both CDC and IQAC have undertaken several important quality initiatives during the academic year 2022-23.
6. The AQARs have been submitted regularly as per statutory body schedule. The IQAC is an active institutionalized body in the organization.
7. The website is updated and well-maintained with relevant statutory disclosures and institutional updates.
8. The allocation of responsibilities and work is documented and implemented properly.
9. The financial audits are conducted on a regular basis every year. There are no discrepancies.
10. The college has a well constituted student Council as per guidelines of the affiliating University.
11. The college has a functional student grievance redressal cell. Its meetings are conducted regularly however; no grievances have been reported.
12. The committees are in place and their reports suggest their sound working.

13. The college conducts academic audits regularly. During the pandemic the college has also conducted internal academic audits.
14. The college has an active internal complaints committee however, no grievances have been reported.
15. The college has a mandatory functional anti-ragging committee. The anti-ragging rules and regulations have been displayed at visible important places on the campus and on the website in accordance with guidelines of Prohibition and Eradication of Ragging Act, 2016.
16. The college has submitted relevant information for an All-India Survey of Higher Education (AISHE), NIRF and to various other statutory bodies regularly.
17. The college has its Policies, processes, and SOPs in place. The policies are updated periodically as per prevailing situations and norms.

Administration:

18. The administrative processes are in place, well documented, and functional.
19. The documents are retrievable and working is technologically well supported.
20. The administrative staff is qualified and experienced.
21. The administration hours are sufficient for the stakeholders. The administration is stakeholder friendly and prompt in its services. The systems are in place.
22. Administrative work is supported by a technologically sound ecosystem.
23. A healthy work culture prevails in the administrative section.

Academics:

24. The institution caters to UG courses in Commerce & Management and Science & Technology and PG courses in Commerce and Journalism and Mass Communication. The institution conducts the courses in three shifts.
25. The enrolment ratio is 100 % along with 10% additional seats as sanctioned by affiliating university.
26. The admission process is conducted at the college level using Vridhhi software.
27. The teacher-to-student ratio is 1:47.
28. The student to computer ratio is 1: 14
29. All classrooms are ICT enabled with two smart classrooms; state of the art auditoriums, computer labs, and e-learning resource centers. Additional facilities include the gymnasium, canteen and student interaction areas. The institution has taken special initiatives to create a disability friendly campus especially the visually impaired.

30. The POs COs for all courses are available on the website and communicated to all the stakeholders. The students and parents are informed about them effectively during orientation programmes. The PO CO attainment is calculated using statistical mechanisms. The slow and advanced learners are thus identified and treated accordingly.
31. The student results for all programmes are around 90 percent.
32. The college caters well to student diversity including the category, non-category, and other state students.
33. Academic calendar is prepared each year and executed effectively.
34. The course files are properly designed comprising of an academic calendar, teaching plan, timetable, attendance records, concurrent assessment schedule and scheme.
35. The timetable is well executed and the student attendance mechanisms are well -defined and implemented.
36. Students have the freedom to choose value added and add on courses from the choice-based credit system as per affiliating University norms. The college offers 10 value added courses from the choice basket offered by the affiliating university.
37. Additional 5 certificate courses are conducted the college through MOUs with various external academic and industrial partners such as ICT Academy, NASSCOM, ATOS Syntel, Bajaj Finserv.
38. Teaching staff belong to different states and bring in demographic diversity; is well qualified and efficient and is professionally progressive.
39. The college has conducted lectures in offline mode and guest lectures, orientations and value-added courses in online mode.
 - a. Variety of teaching pedagogies and technology-based teaching aids are used in order to facilitate synchronous and asynchronous learning during the online teaching mode.
 - b. Traditional classroom teaching has been conducted during the offline teaching mode with both traditional and modern methods.
40. Students are given internships, projects, tutorials, field visits and industrial tours to facilitate the process of experiential learning.
41. The college has a well-structured assessment and evaluation systems in place.

- a. Continuous internal assessments are planned as per academic calendar. is fair and communicated to all students to all the students in advance. Transparency is ensured with the involvement of student representatives in the planning and execution of multiple internal assessments for the students.
- b. External evaluation is as per affiliating university guidelines. First and second years of all UG courses have been subjected to home assessment in a fair and systematic manner and all protocols have been adhered to.
- c. The students have earned extra credits for participation in all co-curricular, extracurricular, extension and research activities.
- d. Results are calculated on the basis of CGPA as per 2019 pattern CBCS norms of affiliating University.
- e. The college has been the CAP center for answer booklet assessment for MAJMC Masters in Journalism and mass communication for this year.

Co-curricular and Student Progression

42. The college has a dynamic and active Students development cell SDC that conducts various co-curricular and extracurricular activities:
- a. Co-curricular activities: The college has organized various guest lectures, seminars and workshops and career guidance sessions for students on different topics and arenas.
 - b. Cultural Activities: The college has achieved cultural sensitization of students through unique cultural programmes such as Folk fusion.
 - c. Extension and outreach activities: College has a dynamic and active NSS unit with a student strength of 100. The NSS unit has performed commendable activities as community outreach programmes benefiting the students and community at large. The college undertook rural development programe in 5 villages under Unnat Bharat Abhiyan.
 - d. Art circle: The college has a vibrant art circle and has made participated in various events such as Purushottam Karandak and Suvarna Kalash Ekankika Spardha

- e. Sports: The college has good contribution in the field of sports. The college has bagged a total of 28 medals in various sports at International, National, state and University levels. These sports include swimming, boxing, archery, lawn tennis, wrestling, shooting, Judo, Chess, Badminton and Yoga.
- f. Earn and Learn Scheme: The college executes the Earn and Learn Scheme offered by the affiliating University where students are paid honorarium on hourly basis. This year the scheme has benefited 21 students in need.
- g. Alumni contribution: The college has a registered Alumni Association. The college organized an in -person alumni meet. The alumni also take guest lectures on various topics for existing students.
- h. Placements: The placement cell is active and has a good placement record. The college has 110 recruiters on board. The college has placed 52 students this year with the highest package being 4 lakhs per annum. 157 students shortlisted during mega campus placement drive are in process. The training activities go on for the entire year and a variety of experiences are given by the organization to the students.

Students Services

43. Campus:

- a. All classrooms are ICT enabled along with two smart classrooms; state of the art auditoriums, computer labs, and e-learning resource centers.
- b. Additional facilities include the gymnasium, canteen, parking area, library, and student interaction areas. The campus is wi-fi enabled with a bandwidth of 50 MBPS.
- c. The entire campus is under CCTV surveillance with round the clock security services. The college has a disable friendly infrastructure with wheel chair ramp and elevator. Tactile path, braille signboards and maps are placed in order to facilitate visually impaired students.

44. Library:

- a. The library is well equipped and regularly new books are introduced
- b. Both physical and virtual learning resources are available for the students.

c. The library is fully automated with all books having barcode system and automated check-in and check-out systems. The attendance in the library is also recorded digitally.

45. Labs and E-learning resource centers:

- a. College has 5 labs with 250 computers.
- b. NASSCOM has given CSR funding for upgradation of computer lab with 25 new computers having i7 processors. The total expenses incurred being around Rs.14 lakhs.

46. Canteen:

- a. The college has an in - campus canteen offering subsidized food products.
- b. The canteen is clean and hygienically maintained.

47. Sports facilities:

- a. The college has a well-equipped gymnasium. The college has indoor games provisions such as chess, carrom and table tennis. For outdoor game facilities the college collaborates with other sister institutes.

Strengths, Weaknesses, Opportunities and Challenges (SWOC)

Notable areas of mention

1. Strengths of the organization:

- a. College is centrally located with good accessibility to all the stakeholders.
- b. Strong, supportive dynamic and democratic management with a strong belief in its motto "Welfare of the Masses" benefiting students from various socio- economic backgrounds with special focus on the students from the Marathwada region.
- c. The college has a strong and dedicated legacy with notable alumni and existing students making contribution in the field of sports and cultural activities.
- d. The college has well connected alumni on good positions and a strong word of mouth.

2. Weaknesses of the organization

- a. The college should have a well-established system for monitoring student progression.
- b. The college needs to focus on alumni engagement.
- c. Research projects and research funding needs to improve. The college needs to submit more proposals to various agencies in this regard.

3. Opportunities in the near future:

- a. The college is in the process of designing curricula in parlance with other progressive institutes in the view of NEP 2020.
- b. The college can be a mentoring institute to other colleges preparing for the accreditation process.
- c. The college can be a mentoring institute to other colleges towards the successful implementation of NEP 2020.
- d. The college can initiate collaborations with other foreign universities with a view to facilitate student and faculty exchange.

4. Challenges:

- a. Redesigning the curriculum to be at par with other autonomous colleges and industry requirements as a constituent college of affiliating university.
- b. Focusing on developing new interactive teaching pedagogies in order to overcome students limited attention span owing to excessive use of devices.

5. Compliances:

- a. The college has received funding through SPPU and NAAC and has organized seminars and workshops for the preparedness of NEP 2020 for students and faculties. The ISRO nodal center is active and has conducted workshop on remote sensing in collaboration with other colleges from Marathwada region.
- b. The college has established the collaboration with Outlive to strike the mental and emotional balance amongst students and faculties.
- c. The college has established a foreign language cell and has added new languages with German, French and Spanish.
- d. The college has organized various certificate courses with industry participation resulting in skill enhancement of the students.
- e. The college has established an electoral literacy club in tune with the guidelines issued by ECI.


Recommendations:

- a. Mentoring institution for NAAC and NEP guidance to other institutions seeking mentoring.
- b. Faculty research and funding can be further enhanced.


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Signature of the auditors

