



MARATHWADA MITRA MANDALS

## COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University. Re-Accredited by NAAC with 'A' Grade  
ISO 9001:2008 Certified. Awarded as Best College by Savitribai Phule Pune University  
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### Practice No. 1

**Title of the practice : Mitigation & management of pandemic induced situation through academic flexibility, counseling and financial assistance**

**Objectives :** 'Welfare of masses' is the motto of our institution and adhering to this motto, all efforts and initiatives have been taken in the pandemic induced situation to develop welfare schemes for the betterment of our stakeholders especially students, parents, teachers and the society at large that invoke awareness amongst students and teachers with regard to social accountability and social responsibility for :

1. Sensitizing and promoting various welfare schemes for the deprived and underprivileged class of society.
2. To make all stakeholders environment conscious.

**The Context :** Our purpose to impart quality and holistic education is not only to create a workforce of skilled graduates and post graduates, but to groom them into strong and able individuals who prove to be an asset to the nation. Given below are the practices followed to achieve the aforementioned objective.

### **The Practice**

**a. Mental health counseling and participation in civil society work :** The students were provided with regular online counseling sessions to ensure a positive mindset by way of pursuing hobbies, following a routine, taking up mind relaxing activities etc in the pandemic situation. Few students participated as covid warriors in covid centers. NSS volunteers spread covid awareness by distributing masks, providing tiffin services to the affected and spreading the message through video. A covid awareness quiz on health and hygiene was conducted.

**b. Welfare through financial assistance :** The honest and systematic efforts of college and management have jointly envisaged and administered certain welfare schemes for the progress of society and upliftment of masses. The college voluntarily refrained from imposing any hike in the fees during the academic year. The students were provided with an installment facility for payment of fees. The earn while you learn scheme ensured financial assistance to students who are from economically weaker sections for the academic year.



**c. Contribution towards natural calamities affected areas :** The college management has adopted a policy to contribute towards the noble cause of helping the people affected by natural disasters. The college made contributions in the form of cash and kind for the flood affected in Sangli and Kolhapur, Maharashtra. College donated towards covid pandemic, conducted an awareness campaign and followed all social distancing and sanitization guidelines on campus and during offline university / other examinations.

**d. Academic flexibility :** The college conducted the lectures and practicals in online mode by utilizing the IT set up of classrooms and computer laboratories. The departments followed a flexible approach in conducting lectures for remote students who have limited access to mobiles or connectivity or shared resources.

**e. Tree Plantation :** Twenty two NSS volunteers participated in NSS tree plantation activity at Jejuri Gad from 10th to 17th July 2020 in accordance with the relaxed lockdown guidelines.

**Evidence of Success :** The effective implementation of the motto 'Welfare of masses' through welfare schemes, especially for economically weaker sections of society made it possible to complete the higher education of the needy and poor students with flying colors. The Earn and Learn Scheme has since many years made our students economically self reliant. The visually challenged and physically disabled students are given special assistance by providing them disabled friendly campus and infrastructural facilities.

**Problems Encountered and Resources Required :** In the quest for social work and welfare, our institution has encountered two basic problems for the AY 2020-21 as mentioned below.

**1. Identification of needy -** Identification of genuinely needy and poor students for financial assistance becomes a difficult task. The lackadaisical approach of the students not to go through the notices and circulars, pertaining to financial assistance available may keep them away from taking the due benefits of the schemes.

**2. Resources Required -** While implementing the "Earn and Learn" scheme, we implement the scheme according to the budget allotted by the management, however, it has been observed that there is a requirement of additional allocation to this budget.



  
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## **Practice No. 2**

### **Title : Student centric co curricular & community outreach programs**

Our institution strives hard for the satisfaction of our customers i.e students keeping in mind our own mission: 'equity, justice and contentment of all our stakeholders'. The growth and development of any educational institute depends on the visible support and whole hearted cooperation of its core stakeholders i.e. students and therefore all our activities and efforts are basically student centric and revolve around their satisfaction.

### **Objectives :**

1. Bridging the gap between theory and practice, through industry exposure, industrial visits, interaction with industry personnel, undertaking minute observation and wide surveys.
2. Developing leadership skills, presentations and negotiation skills, by way of workshops, seminars, conferences and symposiums, interactive sessions and guest lectures by eminent resource persons.
3. Fostering social responsibilities by serving needy, poor and deprived classes of society through adult education, literacy programs, visits to hospitals, old age homes and orphanages.
4. Aiming at holistic and continuous development of students with focus on gender equity, value education and health awareness.
5. Academic flexibility and upward mobility can be achieved through interdisciplinary courses.

### **The Context :**

1. In today's severe and cut throat competition, gaining practical knowledge has become inevitable so as to reach the pinnacle of success. With this perspective we undertake visits to various industries, for our students. In the process of industry exposure students collect factual data and practical inputs while interacting with the industry personnel.
2. We believe in all round development of our students by equipping them with the latest trends, techniques and managing complexities through management games with current and latest happenings in the business and corporate world. Resource persons from various arenas are invited to share their words of wisdom, expertise and life skill experience with the students to make them a multifaceted personality. Students were provided with online teaching learning tools and Google classroom for the purpose of sharing resources.



3. We impart value education by emphasizing on spiritual, moral and social values to inculcate loving, sharing and caring attitude among them for the society especially for the less privileged elements of such education system. The student cheerfulness form was used by student counselor for an overall survey.

#### **The Practice :**

1. **Online teaching learning tools** - Gaining practical knowledge has become inevitable so as to reach the pinnacle of success. With this perspective the college conducted practicals and student events using innovative online teaching tools and techniques. Students were provided with online teaching learning tools and Google classroom for the purpose of sharing resources.'

2. **Synchronous and asynchronous teaching learning** - The college provided students with synchronous and asynchronous teaching learning through the use of Google Meet and short videos respectively. Students learnt practical based subjects through the use of online software. Additionally, students undertook online certification programs too.

3. **'Pegasus'** - The students participated in an online student event under 'Pegasus', where several competitions and programs were conducted. One of the major highlights was the salad dressing competition where parents and students participated. Students sent their photographs for the traditional day competition. Sports competitions such as chess were conducted using online mode.

4. **Pi Day** - Students were kept motivated by celebrating Pi Day through online quiz through online google meet. Students participated in an online Wari organized by NSS unit of Savitribai Phule Pune University.

5. **Samvidhan Divas** - On the occasion of Samvidhan Divas NSS organized a special guest lecture on Samvidhan to guide students on duties and responsibilities of an Indian citizen. 70 volunteers participated in this online programme.

6. **Drink Milk Not Wine** - On 31st December 2020 the NSS Unit of our college in collaboration with Anandvan Vyasan Mukti Kendra had organized a special rally for promoting de addiction on the eve of year end. Rally started from the college campus to Goodluck Chowk. Around 40 students of the college participated in this rally to convey the message of "Drink Milk Not Wine".

7. **International Women"s Day** - On the occasion of International Women"s Day, the college organized a special health checkup program for housekeeping ladies staff and all teaching as well as non-teaching ladies staff. Under this program, hemoglobin checkup, random blood sugar, thyroid checkup was conducted. More than 62 beneficiaries participated in this camp.

8. **Marathi Bhasha Samvardhan Pandharwada** was celebrated from 14th to 28th January 2021 where students participated in online vakrutva, nibandh, kavya vachan etc competitions. Marathi Bhasha Gaurav Din was celebrated on 27th January 2021 on the occasion of birth anniversary of Shri V V Shirwadkar where all teachers participated in various marathi language competitions.

9. **Contribution to Visually Challenged / Person with Disability** : This year the college organized an online guest lecture on Braille Day and invited eminent speakers to share their personal and emotional experiences. A visually challenged student of college also shared his



experiences. A collage making activity was conducted by students who showcased their work in online mode to generate awareness on Braille language.

**10. Reading Motivational Day** - On the occasion of the birth anniversary of Dr. APJ Kalam, the college celebrated Reading Motivational Day on 15th October 2020.

**Evidence of Success** : The holistic development and community outreach activities have paved the path for the multi – faceted development of the students in various arenas of life. The SDC and NSS along with various other clubs have nurtured the talent among the students. The inculcation of core values and professional ethics has made it possible to behave responsibly and to react cautiously to different social issues. The academic flexibility and the upward mobility through interdisciplinary courses have opened the doors for the students and created further opportunities for value addition to their existing qualifications.

**Problems Encountered and Resources Required** : In the quest for aiding and benefiting students, our institution has encountered two basic problems as mentioned below.

1. Time management and coordination was a challenge for conduction of online co curricular activities.
2. The community outreach activities were limited due to restrictions imposed by the lockdown.



A handwritten signature in black ink, appearing to be "R.L." or similar.

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