



MARATHWADA MITRA MANDAL'S
COLLEGE OF COMMERCE

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with "A" Grade
ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University
202/A, Deccan Gymkhana, Pune – 411004

principal@mmcc.edu.in, enquiry@mmcc.edu.in, www.mmcc.edu.in

NAAC 2024 / Metrics Level Deviations

Metric ID : 2.4.1	Percentage of full-time teachers against sanctioned posts during the last five years 2.4.1.1. Number of sanctioned posts year wise during the last five years
Findings of DVV	HEI input changed as per the proofs provided. But the data does not match with 2.1. Kindly clarify it. 2) Provide appointment letters of all teachers.
Response of HEI	HEI input given is confirmed and justification for the same is as mentioned in the uploaded document. The appointment letters of all teachers are provided as per the revised data mentioned in 2.1.

Supporting Documents

Sr. No.	Particulars	View Document
1	Justification	View File
2	Year Wise Sanctioned Posts	View File
3	Appointment Letters of all Teachers	View File



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2.4.1.1. Number of sanctioned posts year wise during the last five years

DVV Suggested Input

2022-23	2021-22	2020-21	2019-20	2018-19
27	22	23	19	15

HEI Confirmed Input

2022-23	2021-22	2020-21	2019-20	2018-19
89	89	89	82	82



Dr. Devidas Golhar
Principal



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2.4.1.1. Number of sanctioned posts year wise during the last five years

Response : HEI input given is confirmed and justification for the same is as mentioned in the uploaded document.

1. As per the affiliating university guidelines, the college identifies teachers required based on teaching workload and accordingly gets the posts or the number of teachers required for the academic year sanctioned by the college management. In the below table is identified as 'Sanctioned Post'.
2. The college appraises and continues with the previous academic year staff identified as 'Existing Post' in table below.
3. Therefore, if there are vacant positions as against the sanctioned posts, the approval/sanction is obtained only for the vacant positions. Hence, the letters attached during SSR submission show the sanction obtained for the vacant posts only for the respective years. In the below table it is identified as '***Sanction obtained for vacant post'**.

Year wise status of faculty positions

Academic Year (A.Y.)	Sanctioned posts	Existing posts	*Sanction obtained for vacant post	Filled post against the vacant post during the A.Y.	Total Recruited during the A.Y.
2022-23	89	62	27	14	75
2021-22	89	67	22	9	75
2020-21	89	66	23	9	74
2019-20	82	63	19	7	69
2018-19	82	67	15	7	73

Note : The college has revised the count of 'Total Recruited' teachers for respective academic years as per findings of DVV in 2.1. As per the guidelines, total recruited count is corrected by excluding the librarian.



Dr. Devidas Golhar
Principal