



MARATHWADA MITRA MANDAL'S  
**COLLEGE OF COMMERCE**

Affiliated to Savitribai Phule Pune University, Re-Accredited by NAAC with "A" Grade  
ISO 9001:2015 Certified, Awarded as Best College by Savitribai Phule Pune University  
202/A, Deccan Gymkhana, Pune – 411004

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### NAAC 2024 / Metrics Level Deviations

Metric ID : 3.3.1	Number of research papers published per teacher in the Journals notified on UGC care list during the last five years  3.3.1.1. Number of research papers in the Journals notified on UGC CARE list year wise during the last five years
Findings of DVV	1) Kindly provide consolidated list of Number of research papers in the Journals notified on UGC CARE list year wise during the last five years duly signed by competent authority.
Response/Clarification	Consolidated list of number of research papers in the Journals notified on UGC CARE list year wise is provided for the last five years duly signed by the Principal of the college.



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[principal@mmcc.edu.in](mailto:principal@mmcc.edu.in), [enquiry@mmcc.edu.in](mailto:enquiry@mmcc.edu.in), [www.mmcc.edu.in](http://www.mmcc.edu.in)

### NAAC 2024/ Metric Level Deviations

**Metric ID: 3.3.1** Number of research papers published per teacher in the Journals notified on UGC car list during the last five years

**3.3.1.1.** Number of research papers in the Journals notified on UGC CARE list year wise during the last five years

HEI Input:

2022-23	2021-22	2018-19	2019-20	2018-19
9	7	4	3	17

DWV suggested Input:

2022-23	2021-22	2018-19	2019-20	2018-19
6	5	4	3	8

Revised Input:

2022-23	2021-22	2018-19	2019-20	2018-19
9	7	4	3	17

Year	Number of research papers in the Journals notified on UGC CARE list
2022-2023	9
2021-2022	7
2020-2021	4
2019-2020	3
2018-2019	17
Total	40



Dr. Devidas Golhar  
Principal

**3.3.1 Number of research papers published per teacher in the Journals notified on UGC CARE list during the last five years**

Title of paper	Name of the author/s	Department of the teacher	Name of journal	Calendar Year of publication	ISSN number	Link to the recognition in UGC enlistment of the Journal /Digital		
						Link to website of the Journal	Link to article / paper / abstract of the article	Is it listed in UGC Care list
People places and posts: Exploring digital identities of Urban Youth of Pune	Asst.Prof. Swapnil Kamble	Communication and Journalism	ShodhKosh	2022-2023	2582-7472	<a href="https://www.researchgate.net/publication/372664842_PEOPLE_PLACES_AND_POSTS_EXPLORING_DIGITAL_IDENTITIES_OF_URBAN_YOUTH_OF_PUNE">https://www.researchgate.net/publication/372664842_PEOPLE_PLACES_AND_POSTS_EXPLORING_DIGITAL_IDENTITIES_OF_URBAN_YOUTH_OF_PUNE</a>	NA	Yes
IOT Based soil Monitoring for Precision Agriculture	Asst.Prof. Dr.Sandip Anpat	Computer Science	Scopus	2022-2023	978-0-323-91068-2	NA	<a href="https://www.scopus.com/authid/detail.uri?authorId=57223015728">https://www.scopus.com/authid/detail.uri?authorId=57223015728</a>	Yes
Application of EKM in the Key Business Process: A Survey Study in Selected Companies in Pune Region	Asst.Prof. Dr.Kalpana Vaidya	Business Administration	Educational Media International	2022-2023	2147-6454	<a href="https://toidel.net/journals/toidel/articles/v11i01c02/v11i01-31.pdf">https://toidel.net/journals/toidel/articles/v11i01c02/v11i01-31.pdf</a>	NA	Yes
A Study on Measuring E-Service Quality and users Satisfaction of Indimed E-Pharmacy Application Pune City	Asst.Prof. Yogita .S. Renuse	Commerce	ANVESAK A bi-Annual Journal	2022-2023	0378-4568	<a href="https://ugccare.unipune.ac.in/Apps1/User/WebA/ViewDetails?JournalId=101002193&amp;flag=Search">https://ugccare.unipune.ac.in/Apps1/User/WebA/ViewDetails?JournalId=101002193&amp;flag=Search</a>	NA	Yes
Synergizing Corporate Communication and Employee Engagement: A Comprehensive Review	Dr. Devidas Golhar	Commerce	European Chem Bulletin, Scopus Index	2022-2023	DOI 10.31838/ecb/2023.12.s3.741	<a href="https://www.eurchembull.com/issue-content/synergizing-corporate-communication-and-employee-engagement-a-comprehensive-review-14041">https://www.eurchembull.com/issue-content/synergizing-corporate-communication-and-employee-engagement-a-comprehensive-review-14041</a>	NA	Yes

The role of perceived security, perceived compatibility, and perceived user experience in intentions to use mobile payment services by generation Z consumers	Dr. Devidas Golhar	Commerce	Scopus & ABDC listed	2022-2023	DOI: 10.1504/IJEMR.2022.10050091,	<a href="https://www.researchgate.net/publication/362882746_The_role_of_perceived_security_perceived_compatibility_and_perceived_user_experience_in_intentions_to_use_mobile_payment_services_by_Generation_Z_consumers">https://www.researchgate.net/publication/362882746_The_role_of_perceived_security_perceived_compatibility_and_perceived_user_experience_in_intentions_to_use_mobile_payment_services_by_Generation_Z_consumers</a>	NA	Yes
"A study of Employee satisfaction of central prison of Vidarbha division"	Dr. Devidas Golhar	Commerce	Maddhya Pradesh, Journal of Social Sciences	2022-2023	0973-855X.	NA	NA	Yes
"The linkages among both psychological capital and correctional (prison) officers' engagement at the correctional facility (prison)"	Dr. Devidas Golhar	Commerce	South India Journal of Social Sciences,	2022-2023	0975-8945.	NA	NA	Yes
Measuring the Impact of COVID-19 on Performance of Co-Operative Shops in Pune Farmers' Perspective",	Dr. Devidas Golhar	Commerce	Korea Review Of International Studies,	2022-2023	1226-4741,	NA	NA	Yes
Teaching Acceptance for the online Teaching- Learning: Perspectives teaching from higher Education in india	Dr. Devidas Golhar	Commerce	Educational Media International	2021-2022	324-340	<a href="https://doi.org/10.1080/09523987.2022.2153989">https://doi.org/10.1080/09523987.2022.2153989</a>	NA	Yes

Role of HR Strategies in realizing the organizational performance with reference to Indian retail industry	Dr.Devidas Golhar	Commerce	International Journal of Early Childhood Special Education (INT-JECS) ISSN: 1308-5581 Vol 14, Issue 04 2022	2021-2022	1308-5581	<a href="https://www.scopus.com/sources.uri">https://www.scopus.com/sources.uri</a>	NA	Yes
Human Resource Model Based Relationship of Academia,Industry and Research	Asst.Prof. Dr. Swapna Salil Kolhatkar	Computer Science	An Indexed Reffered and Peer-reviewed Journal of Higher Education	2021-2022	0974-035X	<a href="https://hrdc.gujaratuniversity.ac.in/Ejournal">https://hrdc.gujaratuniversity.ac.in/Ejournal</a>	NA	Yes
Study of Artificial Intelligence and its Applications in Marketing Process towards consumer: A Conceptual analysis	Asst.Prof. Dr.Kalpna Vaidya	Business Administration	Shodhsanhita	2021-2022	2277-7067	<a href="https://ugccare.unipune.ac.in/Apps1/User/WebA/ViewDetails?JournalId=101051174&amp;flag=Search">https://ugccare.unipune.ac.in/Apps1/User/WebA/ViewDetails?JournalId=101051174&amp;flag=Search</a>	NA	Yes
Transforming HRMwith Hr analytics :A quantitative study of benefits and challenges	Asst.Prof. Dr.Kalpna Vaidya	Business Administration	International journal -JECSE	2021-2022	1308-5581	<a href="https://www.scopus.com/sources.uri">https://www.scopus.com/sources.uri</a>	NA	Yes
Trading and investment performance level of Bharati Airtel in derivatives market	Asst.Prof. Dr. Ganesh R. Patare	Commerce	Juni Khyat	2021-2022	2278-4632	NA	NA	Yes

"HRM Practice And Work Environment: An Analytical Study With Reference To Retail Organization"s,	Dr. Devidas Golhar	Commerce	Studies in Indian Place Names,	2021-2022	2394-3114	NA	NA	Yes
Learners Perception of the Transition to Instructor-Led Online Learning Environments: Facilitators and Barriers during the Covid 19 Pandemic	Dr. Devidas Golhar	Commerce	Athabasca University Press (AU Press)	2020-2021	1492-3831 (Digital)	<a href="https://doi.org/10.19173/irrodl.v22i1.4971">https://doi.org/10.19173/irrodl.v22i1.4971</a>	NA	Yes
Confusion Matrix Based Supervised Classification Using Microwave SIR-C SAR Satellite Dataset	Asst.Prof. Dr.Sandip Anpat	Computer Science	Springer, Singapore	2020-2021	978-981-16-0493-5	<a href="https://www.researchgate.net/publication/349445825_Confusion_Matrix-Based_Supervised_Classification_Using_Microwave_SIR-C_SAR_Satellite_Dataset">https://www.researchgate.net/publication/349445825_Confusion_Matrix-Based_Supervised_Classification_Using_Microwave_SIR-C_SAR_Satellite_Dataset</a>	NA	Yes
Fostering organizstional excellence in km environment: innovative perspective for sustainable growth path	Asst.Prof. Dr. Kalpana vaidya	Business Administration	International Journal of Management	2020-2021	0976-6502E- ISSN:0976-6510	<a href="http://www.iaeme.com/ijm/index.asp">www.iaeme.com/ijm/index.asp</a>	NA	Yes
A study on use of option greeks in derivatives for risk management	Asst.Prof. Dr. Ganesh R. Patare	Commerce	Design Engineering	2020-2021	0011-9342	<a href="http://www.thedesignengineering.com/index.php/DE/article/view/8465">http://www.thedesignengineering.com/index.php/DE/article/view/8465</a>	NA	Yes
"A study of the challenges in remote working for teachers in Commerce colleges in Pune City"	Asst.Prof. Gurmeet Kaur Rajpal	Business Administration	Rabindra Bharati Journal	2019-2020	0973-0087	<a href="https://www.researchgate.net/publication/373238047_Rabindra_Bharati_Journal_of_Philosophy">https://www.researchgate.net/publication/373238047_Rabindra_Bharati_Journal_of_Philosophy</a>	NA	Yes

Blockchain Technology in Education Sector : A Review	Asst.Prof. Dr. Swapna Salil Kolhatkar	Computer Science	Our Heritage	2019-2020	0474-9030	<a href="https://www.ourheritagejournal.com/index.php/oh/article/view/5316">https://www.ourheritagejournal.com/index.php/oh/article/view/5316</a>	NA	Yes
Blockchain Technology in Education Sector : A Review	Asst. Prof. Nidhi Satavlekar	Computer Science	Our Heritage	2019-2020	0474-9030	<a href="https://www.ourheritagejournal.com/index.php/oh/article/view/5316">https://www.ourheritagejournal.com/index.php/oh/article/view/5316</a>	NA	Yes
A study on acceptance of functional foods with reference to Pune city consumers	Asst.Prof. Dr. Jeo Lopez	Business Administration	Think India Journal	2018-2019	0971-1260	<a href="https://thinkindiaquarterly.org/index.php/think-india/article/view/11744">https://thinkindiaquarterly.org/index.php/think-india/article/view/11744</a>	NA	Yes
Communication and customer satisfaction in relationship marketing: A study of select cement customers in Pune city	Asst.Prof. Dr. Jeo Lopez	Business Administration	Think India Journal	2018-2019	0971-1260	<a href="https://thinkindiaquarterly.org/index.php/think-india/article/view/11115">https://thinkindiaquarterly.org/index.php/think-india/article/view/11115</a>	NA	Yes
Objectivity and transparency in the revised assessment and accreditation process	Dr.M.D.Lawrence	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
Objectivity and transparency in the revised assessment and accreditation process	Asst.Prof. Gauri Jadhav	Business Administration	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes


Objectivity and transparency in the revised assesment and accreditation process	Asst.Prof. Nidhi Satavlekar	Business Administration	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
Role of NAAC in promoting quality in higher education	Asst.Prof. Dr.N.B.Shaikh	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
A study of importance of Criterion-I Curricular aspects in NAAC	Asst.Prof. Dr.Ashwini Parkhi	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
Role of National assessment and Accreditation council in higher education in India	Asst.Prof. Dr.Shilpa Kabra	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
An analysis of students' role in NAAC Accrediation and assessment process	Asst.Prof. Dr. Mukti Bapna	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
A Study of Role of NAAC in promoting the quality in higher education system	Asst.Prof. Renuka Talwar	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes



A study of Assesment and Accrediation basic and benefits to higher education Institutes	Asst.Prof. Teja Dighe	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
Impact of Research innovation and extention on Student Empowerment-Case Study	Asst.Prof. Sushil Gangane	Commerce	Research Journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
Process of student satisfaction survey and factors involved	Asst.Prof. Meenal Kabra	Computer Science	Research Journey	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
Impact of research innovation and extension on student empowerment- A case study	Asst. Prof. Sushil Gangane	Commerce	Research Journey	2018-2019	2348-7144	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes
Design of Hybrid Dual wide band Antenna with Notch band	Asst.Prof. Dr.Rajeshwari Biradar	Computer Science	International Journal of Engineering science invention	2018-2019	1232-8336	<a href="https://www.ijesi.org/papers/Vol(7)i6/Version-5/G0706055356.pdf">https://www.ijesi.org/papers/Vol(7)i6/Version-5/G0706055356.pdf</a>	NA	Yes
Gender Empowerment - A realistic alternative to gender equality	Asst.Prof. Dr. Ganesh R. Patare	Commerce	International Multidisciplinar y E reserch journal	2018-2019	2348-7143	<a href="https://www.researchjourney.net/">https://www.researchjourney.net/</a>	NA	Yes

A study of startup initiatives in India	Asst.Prof. Dr. Ganesh R. Patare	Commerce	Vidyawarta International Multiligrual Reserch Journal	2018-2019	2319-9318	NA	NA	Yes
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Dr. Devidas Golhar  
Principal